



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION
Central Headquarters, New Delhi**

President
Rajpal Sharma
Mob:-9868123459

General Secretary
Abhishek Jain
Mob:-9413394934

Finance Secretary
Subhrendhu Bhattacharjee
Mob:- 9435599357

No:- AIBSNLEACHQ/Dir.HR/Estt./2025-28/

Dated:-24.04.2026

To,

**Shri Kalyan Sagar Nippani Ji,
Director (HR) BSNL Board,
New Delhi -110 001**

Subject: Request for substantial upward revision of TA/DA, Transportation Allowance and other related allowances in BSNL in view of steep increase in cost of living and official travel expenses.

Respected Sir,

We would like to draw your kind attention towards the urgent need for revision of Travelling Allowance (TA), Daily Allowance (DA), Transportation Allowance and other allied allowances being paid to BSNL employees and executives.

The existing rates of these allowances were fixed many years ago, in some cases nearly two decades back, and have not undergone any substantial revision commensurate with the phenomenal increase in inflation, transportation costs, hotel tariffs, food expenses and other incidental expenditures incurred during official visits & duties.

BSNL employees and executives are required to travel extensively across urban, rural, remote, hilly and difficult areas for maintenance of telecom networks, customer service, business development, project implementation, inspection of infrastructure and various operational activities. However, the present rates of allowances are grossly inadequate and do not reflect the prevailing market realities.

Over the last twenty years, there has been a manifold increase in:

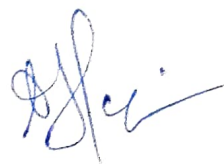
- 1. Taxi, auto-rickshaw and local conveyance charges.**
- 2. Hotel accommodation tariffs.**
- 3. Food and boarding expenses.**
- 4. Fuel prices and vehicle maintenance costs.**
- 5. Costs associated with official tours in metropolitan and major cities.**
- 6. General inflation and cost of living.**

Despite such unprecedented escalation in expenses, the allowances admissible to BSNL executives have remained largely stagnant. As a result, employees are often compelled to incur substantial expenditure from their own pockets while performing official duties, which adversely affects their family maintenance, morale and causes financial hardship.

It is pertinent to mention that BSNL employees are working under highly challenging conditions and continue to contribute significantly towards network expansion, maintenance of services in rural and remote areas, implementation of Government projects, BharatNet, FTTH rollout, enterprise business growth and various strategic initiatives of the Company.

In order to ensure fairness, maintain employee motivation and align BSNL's policies with present-day realities, we request the Management to consider the following measures on priority:

1. Substantial enhancement of Daily Allowance rates for all categories of employees and executives keeping in view current market rates of boarding and lodging.
2. Revision of Transportation Allowance by suitably linking it with prevailing fuel prices and transportation costs.
3. Revision of local conveyance reimbursement limits for official duties performed within and outside headquarters.
4. Enhancement of mileage rates for journeys performed by personal vehicles for official purposes.
5. Periodic automatic review mechanism for TA/DA and transportation-related allowances based on inflation indices to avoid long gaps in future revisions.
6. Revision of hotel entitlement ceilings in line with prevailing market rates to facilitate comfortable and dignified stay during official tours.
7. Constitution of a Committee to comprehensively examine all TA/DA, transportation and related allowances and submit recommendations within a stipulated timeframe.



Sir, the issue has been pending for a considerable period and is a matter of genuine concern among employees across the organization. The present rates no longer serve the purpose for which these allowances were originally introduced and require immediate rationalization.

We, therefore, earnestly request your good self to kindly intervene in the matter and initiate necessary action for a substantial upward revision of TA/DA, Transportation Allowance and other related allowances at the earliest. Such a decision will go a long way in boosting employee morale, improving operational efficiency and recognizing the valuable contribution of BSNL employees towards the growth and sustainability of the Company.

With kind regards.

Yours faithfully,


(**Abhishek Jain**)
General Secretary
AIBSNLEA CHQ

Copy for kind information and necessary action to:

1. CMD, BSNL Board, New Delhi.
2. Director (Finance), Director (CFA), Director (CM), Director (EB) BSNL Board.
3. PGM (Estt.), BSNL Corporate Office.
4. All concerned.