

No. BSNLCO-A/11(25)/2/2025-ESTAB

Dated: 10.08.2026

To,

All Heads of Telecom Circles,
All Heads of Administrative Units of BSNL

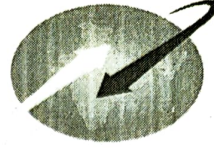
Subject: Clarification regarding applicability of GSLI/GIP during Sabbatical under BSNL Sabbatical Scheme, 2026 - Reg.

In continuation of this office letter of even number dated 05.06.2026 regarding the BSNL Sabbatical Scheme, 2026, the following clarification is issued with the approval of the Competent Authority regarding the applicability of Group Savings Linked Insurance (GSLI)/Group Insurance Policy (GIP) during the period of Sabbatical:

- (i) **Continuation of GSLI/GIP Membership:** An employee proceeding on approved Sabbatical shall continue to remain a member of the GSLI/GIP Scheme during the period of Sabbatical, subject to payment of the prescribed subscription/premium in accordance with the provisions of the Scheme.
- (ii) **Insurance Risk Coverage:** The insurance risk coverage under the GSLI/GIP Scheme shall continue during the approved Sabbatical, provided the prescribed subscription/premium is remitted by the employee within the stipulated timelines.
- (iii) **Payment of Subscription/Premium:** Since no salary is admissible during the period of Sabbatical, recovery of GSLI/GIP subscription/premium through payroll shall not be feasible. Accordingly, the employee shall pay the applicable subscription/premium through the prescribed mechanism, either:
 - (a) in advance for the entire approved period of Sabbatical; or
 - (b) periodically (monthly/quarterly/annually), as may be prescribed by the concerned office.
- (iv) **Non-payment of Subscription/Premium:** In the event of failure to remit the prescribed subscription/premium within the stipulated period, the continuity of insurance coverage and other consequential benefits under the GSLI/GIP Scheme shall be governed by the provisions and conditions of the respective Scheme.
- (v) **Responsibility of the Employee:** The employee shall be responsible for timely payment of the prescribed subscription/premium during the Sabbatical period. In order to ensure the continuity of insurance coverage and other admissible benefits under GSLI/GIP Scheme, the concerned employee shall inform the office regarding the mode and frequency of payment, at the time of sanction of Sabbatical.
- (vi) **SAP/Payroll Implementation:** Necessary provisions shall be incorporated in the SAP Payroll Module to facilitate deposit of the GSLI/GIP subscription/premium by employees during the Sabbatical period, either in advance or periodically, as applicable.

Spay
10/08/2026

BHARAT SANCHAR NIGAM LIMITED
(Government of India Enterprise)
CORPORATE OFFICE
PAT Section
Bharat Sanchar Bhawan,
H.C. Mathur Lane, New Delhi-01



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2. All other terms and conditions of the BSNL Sabbatical Scheme, 2026 circulated vide letter of even number dated 05.06.2026 shall remain unchanged.
3. This issues with approval of Competent Authority.

Ray
30/06/2026

(Sudhansu Shekhar Ray)
Asstt. General Manager (Estt.)
Tel. No. 23037477

Copy to:

- i. PPS to CMD, BSNL New Delhi.
- ii. PPF to all Director of BSNL Board,
- iii. CVO BSNL CO, Eastern Court Complex Janpath New Delhi
- iv. Company Secretary/All PGMs/Sr GMs/GMs/Addl. GM/DGMs BSNL CO.
- v. BSNL Intranet/Guard file.