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ALL INDIA BHARAT SANCHAR NIGAM LTD
EXECUTIVES' ASSOCIATION
DISTRICT SECRETARY NANDED BA



Com. Shri. Sridhar Yadav
Dist (BA) Secretary
O/o GMT Nanded

Com. Shri. P.N. Padghane
Dist (BA) Finance Secretary
O/o GMT Nanded

Com. Shri. M.S.J. Ansari
Dist (BA) President
O/o DGM Parbhani

Ltr No: AIBSNLEA/NND BA/GEN CORR /2026-27/03

Dated: 20.06.2026

To,
The General Manager (BA Head)
BSNL, Nanded BA
Nanded - 431601

Subject: Representation for review of the "Reorganized Deployment Structure of Executives in Nanded BA" issued vide order dated 12.06.2026.

References:

1. Nanded BA Order No. E-5/JTO-SDE/TFR/CORR/GMT NND/2026-27 dated 12.06.2026 regarding "Reorganized Deployment Structure of Executives in Nanded BA".
2. CGMT Maharashtra Circle Letter No. MHCO-ESTB/26/3/2021-HR-ADMIN-Part (1) dated 30.05.2026.
3. Circle Office Letter No. MHCO-STFb/12(12)/2/2023-HR-Admin/52 dated 12.11.2024 declaring Nanded as an Unpopular Station.
4. Representation submitted by Shri P. N. Padghane, SDE (HRD).

Respected Sir,

With due respect, AIBSNLEA, Nanded BA, submits the following representation regarding the executive deployment order dated 12.06.2026.

The Association appreciates the efforts of the administration towards strengthening network operations and field-level service delivery. However, certain issues arising out of the implementation of the above order require kind consideration.

1. Compliance with BSNL Transfer Policy and Transparency

1. The transfers under the above order do not appear to fully conform to the provisions of the BSNL Transfer Policy, particularly regarding minimum tenure and rotational transfer principles.
2. Station seniority lists, vacancy positions of various SDCAs/FRT Headquarters, and willingness from eligible executives were not published or invited prior to issuance of the order.
3. As a result, many executives could not exercise their preferences or represent their genuine personal and family circumstances.

22-06-2026
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22 JUN 2026

2. Consideration of Nanded's Status as an Unpopular Station

1. Nanded has been notified as an Unpopular Station by the Circle Office and special concessions have been provided for executives posted from other SSAs.
2. While implementing the restructuring, due consideration may kindly be given to the special status of Nanded and the difficulties faced by local executives who have been serving in the BA for long periods.

3. Hardship Due to Frequent Transfers

1. In several cases, executives have been subjected to repeated transfers and changes in posting during the last few years without completion of a reasonable tenure.
2. Frequent transfers affect administrative continuity, employee morale, family responsibilities, and operational efficiency.

4. Operational and Manpower Concerns

1. Additional responsibilities have been assigned to certain executives who are already handling substantial workloads, indicating shortage of manpower at critical locations.
2. Before implementing large-scale restructuring, the staff requirement of Nanded BA may be reviewed and suitable manpower support may be sought from the Circle Office.

5. Alignment with Circle Office Guidelines Dated 30.05.2026

1. The guidelines provide that identified FRT locations shall function as operational headquarters of executive groups. The present deployment structure may require further clarification regarding group composition and operational responsibilities.
2. The guidelines also envisage group leadership and team structures with clearly defined reporting arrangements. A detailed implementation framework may help avoid ambiguity in operational control and accountability.

6. Need for Detailed Implementation Guidelines

For smooth implementation of the restructuring, clarification may kindly be issued regarding:

- Reporting structure under the three-tier hierarchy framework.
- Roles and responsibilities at BA, OA and Group levels.
- Criteria for deployment based on operational requirements and expertise.
- Software/system access and operational responsibilities.
- Minimum staffing and infrastructure requirements for Group Headquarters.

Prayer

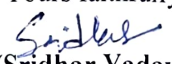
In view of the above, AIBSNLEA, Nanded BA, humbly requests that:

1. The deployment/reorganization order dated 12.06.2026 may kindly be reviewed.
2. Station seniority lists, vacancy positions and detailed FRT/group structures may be published before further implementation.

3. The provisions of the BSNL Transfer Policy, Circle guidelines dated 30.05.2026 and the special status of Nanded as an Unpopular Station may kindly be considered while finalizing deployments.
4. Due weightage may be given to tenure, operational requirements, technical expertise and genuine family hardships of affected executives.
5. A transparent and uniform local deployment policy may be evolved in consultation with staff associations to ensure fairness and administrative stability.

The Association assures its full cooperation in achieving the objectives of network strengthening and improved service delivery in Nanded BA and seeks only a fair, transparent and policy-based implementation of the restructuring process.

Thanking you.

Yours faithfully,

(Sridhar Yadav)
District Secretary
AIBSNLEA, Nanded BA

Encl.: As above.

Copy to:

1. The GM (HR), Maharashtra Circle, Mumbai – for kind information and necessary action.
2. The Circle Secretary, AIBSNLEA Maharashtra Circle – for kind information and necessary action.
3. The Circle President, AIBSNLEA Maharashtra Circle – for kind information and necessary action.