



ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION
Central Headquarters, New Delhi

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No: AIBSNLEA CHQ/Dir HR/Acco.Promo/2025-28/116 Dated:17.02.2026

To,
Dr. Kalyan Sagar Nippani Ji,
Director (HR), BSNL Board,
BSNL Corporate Office, New Delhi.

Subject:-Regarding the immediate conduct of DPC for promotion from Account Officer (AO) to Chief Accounts Officer (CAO).

Respected Sir,

On behalf of AIBSNLEA, we would like to bring to your kind attention the growing unrest and demotivation among the Finance wing executives due to the prolonged delay in AO to CAO promotions.

As we are aware, the Finance stream is the backbone of BSNL's operational viability. However, a significant number of CAO posts are currently lying vacant across various Circles. This shortage has led to several functional difficulties, including:

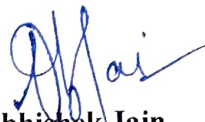
- **Increased Workload:** Existing CAOs are being burdened with additional charges of multiple units.
- **Stagnation:** Eligible Account Officers, who have completed the residency period as per the Recruitment Rules (RR), have been waiting for years for their rightful career progression.
- **Operational Risks:** The lack of regular CAOs affects critical decision-making, statutory compliance, and internal audit functions.
- **Retirement Factor:** Many eligible AOs are retiring every month without getting their due promotion, causing them permanent loss of social status.

We have observed that recently High Court of Punjab and Haryana delivered the directions in this matter in this regards *"Since there is no legal impediment regarding this cadre, the management should proceed to provide relief to the working executives."*

We earnestly request your kind intervention to direct the concerned cell to expedite the promotion process on a Regular CAO. The preparatory works like:- VCs, Seniority list for most eligible executives should be completed in time bound manner. So they may not face any administrative bottleneck for conduct the Departmental Promotion Committee (DPC). This move will not only boost the morale of the executives but also ensure smoother financial administration within the organization.

We look forward to a positive and time-bound resolution to this long-pending grievance.

With warm regards,



Abhishek Jain
General Secretary, AIBSNLEA

Copy to:-

- 1. Shri Rajiv Kumar Ji, Director (Fin) BSNL Board for information and kind intervention pl.**
- 2. Shri Rajeev Kumar Kaushik Ji, PGM(Per) for information and kind intervention pl.**
- 3. Shri Shailendra Kumar Bhardwaj Ji, PGM(EF) for information and kind intervention pl.**