

**BSNL**

Communications & Electronics

• Bharatnagar • New Delhi

Bharat Sanchar Nigam Limited
Establishment Branch, Corporate office,
Estt. -IV Section, 5th Floor, BSB
Janpath, New Delhi-01.
Email: agmestt4@gmail.com

No. BSNLCO-A/16(21)/6/2025-ESTAB

Dated: 27.04.2026

To,

The Chief General Manager,
Kolkata Telephones.
Bharat Sanchar Nigam Limited.

Subject: Order dated 24.06.2025 of Hon'ble CAT, Kolkata Bench in OA no. 350/00023 & MA no. 350/00017 of 2021 in the matter of Sh. Kalyan Sharma & 7 Ors. Vs U.O.I. & Ors.

Please refer to your office letter nos. AO/Staff/Claim/JTO/OD/20-21 dated 15.11.2025 and 27.03.2026 on the subject mentioned above, wherein, it is requested to provide clarification / guidance with reference to order dated 24.06.2025 of the Hon'ble CAT, Kolkata Bench in OA no. 350/00023 filed by Sh. Kalyan Sharma & 7 Ors.

2. In this regard, the approval of the competent authority is hereby conveyed to implement the order dated 24.06.2025 of Hon'ble CAT, Kolkata Bench in OA no. 350/00023 filed by Sh. Kalyan Sharma & 7 Ors by re-fixing the pay of the applicants (Shri Kalyan Sharma & 7 Ors.) by taking into consideration of annual increments earned while officiating as JTOs.

3. This issues with the approval of competent authority.

Manitombi
27/4/2026

(M.Manitombi)
Dy. General Manager (Estt. III)
No. 011-23310226