

UNITED FORUM OF BSNL EXECUTIVES' ASSOCIATIONS

CHQ, New Delhi - 110001

No. UF/CHQ/CMD/2009

DATED 25.09.2009

To
Shri Kuldeep Goyal
Chairman-cum-Managing Director
BSNL
NEW DELHI-110001

Sub : Non-implementation of DPE order for payment of 78.2% DA in fitment benefit w.e. from 01.01.2007 in BSNL-Reg.

Ref : DPE OM No.2(70)/08-DPE(WC)-GL-VII/09 dated 2nd April 2009

Respected Sir,

As you know that the DPE has issued the order for implementing a uniform fitment benefit @30% on basic pay plus DA @78.2% as on 01.01.2007 to be provided to all executives. But BSNL Management has not yet taken any decision with regard to enhancement of DA from existing 68.8% to 78.2%. The delay in implementation of the said DPE order is causing serious frustration and resentment amongst the Executives.

It is understood that BSNL Management Committee has returned the proposal to increase the fitment benefit in the revised IDA pay scale from 68.8% to 78.2% w.e. from 01.01.2007 on the grounds that the decision will be taken on the basis of trial balance report for the year 2008-09, which is against the DPE order. DPE has clearly mentioned in the order that the Government has also decided that benefits under this O.M. be read with the earlier decisions conveyed vide O.M. dated 26.11.2008 and 09.02.2009 in totality. It has also been decided that the pay revision package as communicated by earlier O.M.s along with the above modifications would be applicable to all the CPSEs.

In our earlier several meeting with your goodself and GM (Estt), We expressed our serious concern against non implementation of DPE OM dated 02/04/2009 regarding increase in fitment benefit from 68.8% to 78.2% in the revised Pay scales. We were informed that as per the BSNL Management Committee direction the case will be processed after finalisation of annual Accounts for 2008-09 and all these issues can be sorted out only when BSNL is in a profitable condition.

BSNL's net profit for the year 2008-09 is Rs.575 crores after tax and Rs.1272 crores before tax. Hence there is no justification to stop the payment as stated above.

We would therefore, request you to kindly intervene in the matter so that the DPE OM dated 02.04.2009 is implemented at the earliest and the United Forum of BSNL Executives' Associations is not forced to launch immediate Organisational Action Programmes.

With kind regards,

Yours Sincerely,



(Prahlad Rai)
General Secretary, AIBSNLEA



(G.L. Jogi)
General Secretary, SNEA (I)

Copy to :

- Shri Siddhartha Behura, Secy (T), Govt. of India, New Delhi
- The Director (HR/Finance/Consumer Mobility/Enterprise Business/Fixed Assets), BSNL, New Delhi
- Shri J.S Deepak, Jt. Secy (T), Govt. of India, New Delhi