



Bharat Sanchar Nigam Limited

(A Government of India Enterprise)

Corporate Office
Establishment-IV Section
No.5-6/2014-Estt-IV

5TH Floor,
Bharat Sanchar Bhawan,
Janpath, New Delhi-110001
Website: www.bsnl.co.in

Dated: 4th December, 2014

To
All Heads of Telecom Circles,
Heads of Chennai & Kolkatta Telephones,
Bharat Sanchar Nigam Limited.

Subject: Inter-se-seniority of direct recruits and promotes – clarification regarding.

I am directed to refer to this office letter of even no. dated 16.04.2014, vide which instructions on the subject cited above contained in DoP&T OM No.20011/1/2012-Estt.(D) dated 04.03.2014 were endorsed and forwarded for information, guidance and necessary action with regard to fixation of inter-se-seniority of direct recruits and promotes in the cadre of Junior Telecom Officer(Telecom).

This office is in receipt of various references from different circles, asking for clarifications regarding fixation of seniority among LICE qualified candidates and direct recruits. In this regard, it is reiterated that the guidelines issued by DoP&T cited above are amply clear, which may be scrupulously followed while fixing the inter-se-seniority among the promotees and direct recruits and relative seniority among them.

A. Singh
4/12/14

(A.K Singh)
Assistant General Manager (Estt-IV)
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