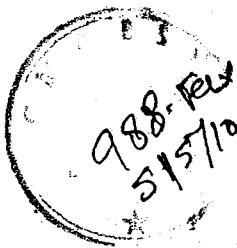


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Government of India
Ministry of Communications & IT
Department of Telecommunications
Sanchar Bhawan, 20 Ashoka Road, New Delhi-1

File No.61-01/2010-SU

Dated: 05.05.2010

To

Chairman & Managing Director
BSNL
New Delhi.

Subject: Revision of pay scales & allowances for non-executive employees in BSNL w.e.f. 1.1.2007 - regarding.

I am directed to refer to the BSNL letter No.BSNL/39-3/SR/2006/Vol.III dated 19.03.2010 on the above subject.

2. As per the DPE OM dated 9.11.2006, the managements of the BSNL, inter-alia, would be free to negotiate the wage structure, for the unionized workmen keeping in view and consistent with the generation of the resources/ profits.


3. Further, as per para 2 (viii) of the above mentioned DPE OM, BSNL may implement the negotiated wages after confirming to DoT and DPE that BSNL has ensured that wage revision are within the approved parameters and that it would not conflict with pay revision of executives and non-unionized supervisors of BSNL.

4. If the limit of pension liability is within 60% of the annual receipt to the Government, as is elaborated in DoT's letter no. 1-45/2003-B dated 15th June 2006 read with letter of even no. dated 5th January 2009, BSNL can go ahead with the pay revision of non-executives.

5. All instructions/guidelines issued by DPE/Gol in this regard from time to time may be scrupulously followed.

6. In view of the above, BSNL may take appropriate decision.

This has the approval of the competent authority.


(Brajesh Mishra)
Director (PSU-I)

Copy to:

1. DDG(TPF), DoT, Sanchar Bhawan, New Delhi with reference to the endorsement to letter no. 1-45/2003-B dated 15th June 2006.
2. Finance Division, DoT.

in reply
5/5/10
(CHM)