

**RECORD OF DISCUSSIONS OF THE MEETING TAKEN BY HON. MOC&IT AT 11.00 AM ON 20-4-2010 IN ELECTRONICS NIKETAN, CGO COMPLEX, LODI ROAD, NEW DELHI WITH THE REPRESENTATIVES OF BSNL ASSOCIATIONS/UNIOINS REGARDING INDEFINITE STRIKE FROM 20.4.2010:**

Secretary (T) welcomed Hon'ble MOC&IT and representatives of BSNL Unions/Associations. In his remarks, Secretary (T) desired to end the strike in the interest of customers.

Hon'ble MOC&IT mentioned that the existing customers may switch over to other operators if they are not given satisfactory service. The loss due to strike cannot be compensated by any other means like overtime work, improved service, etc. as aggrieved customers switching over to other operators will not come back.

The issues raised and the decision/status on the raised issues are as under :

Serial No.	Issues raised by Unions/Associations of BSNL	Decision/status
1	Immediate absorption of ITS Group A.	(i) The Cabinet Note shall be sent for consideration to Cabinet as per earlier indicated time frame and thereafter action regarding absorption will be taken accordingly.  (ii) BSNL shall start process for recruitment of DGMs and Management Trainees.  (iii) Number of personnel to be recruited and eligibility conditions shall be decided by BSNL.
2	There should be no Disinvestment of BSNL	It was assured that all stakeholders will be taken into confidence before arriving at a final policy decision by the Government.
3.	There should not be any VRS	It was assured that all stakeholders will be taken into confidence before arriving at a final policy decision by the Government.

4.	No unbundling of last mile copper pairs and other recommendations of Pitroda Committee Report.	It was assured that all stakeholders will be taken into confidence before arriving at a final policy decision by the Government. The views of BSNL shall also be duly considered.
5.	Immediate procurement of Mobile lines.	Since approximately 20 million lines are under installation, BSNL will ensure procurement of additional 10 Million lines immediately.
6.	Revision of IDA pension as on 1.1.2007.	As already explained in Secretary (T)'s meeting held on 1.4.2010, the Cabinet Note shall be finalized by the end of this month after which the same will be circulated amongst the concerned Ministries for consideration. It is likely to take another 3 months before the Note is finally sent to Cabinet for consideration.
7.	Revision of Pay scales of non-executives and implementation of promotion policy for non-executives.	The Hon'ble MOC&IT directed the DOT to resolve expeditiously the wage revision within 15 days.

In the end, Hon'ble MOC&IT stated that since all their genuine concerns have been addressed, the Unions should reciprocate and respond positively to the appeal for withdrawal of strike.

The JAC expressed satisfaction and agreed to call off the strike. They thank the Hon'ble MoC&IT for his kind intervention in resolving the issue.

The meeting ended with thanks to the Chair.

## List of Participants

### Department of Telecommunications

1. Shri P.J.Thomas, Secretary(T)
2. Shri S.C.Misra, Member (S)
3. Shri N.K. Joshi, DDG(SU)

### Bharat Sanchar Nigam Ltd.

4. Shri Kuldeep Goyal, CMD,
5. Shri Gopal Dass, Director (HR)
6. Shri Shakeel Ahmad, GM(SR)
7. Shri R.K. Mishra, GM(Pers)

### Joint Action Committee of BSNL Unions/Associations.

1. Shri VAN Namboodiri, General Secretary, BSNLEU
2. Shri G.L. Jogi, General Secretary, SNEA (I)
3. Shri Prahlad Rai, Secretary General, AIBSNL
4. Shri N T Sajwani, General Secretary, NFTE (BSNL)
5. Shri K. Vallinayagam, General Secretary, FNTO
6. Shri Suresh Kumar, General Secretary, BSNL MS
7. Shri S P Sharma, President, BSNL WRU
8. Shri V. Subburaman, GS, TEPU
9. Shri Satya Dev Sharma, AGS, BSNL ATM
10. Shri Chandeshwar Singh, GS, NFTE
11. Shri K.R. Yadav, VP, BSNLEU
12. Shri S.V.S. Subramaniam, GS, BTEUBSNL
13. Shri H.P. Singh, Dy. GS, BSNLOA

Government of India,  
Ministry of Communications and IT  
Department of Telecommunications.  
New Delhi.

No. 24-4/2009-SR

dated 20<sup>th</sup> April, 2010

Copy forwarded for information and necessary action to:

1. PS to Secretary(T)
2. Member (Services)/Member (Finance)/Member(T)
3. Additional Secretary(T)/ Advisor(T)
4. CMD BSNL
5. DDG(Security)/DDG(Estt)/DDG(FEB)
6. Director(PSU-I)

(R.S.Yadav)  
Under Secretary(SR)