

**UNITED FORUM OF BSNL EXECUTIVES' ASSOCIATIONS**  
**Central Head Quarters, New Delhi**

No. UF/SR/2010

Dated 18.03.2010

To

Shri Shakeel Ahmed,  
GM (SR),  
BSNL CO,  
New Delhi, 110 001.

Sir,

Sub : Views on membership verification of Executives' Association in BSNL.

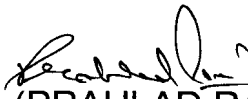
Ref : BSNL/31-2/SR/2009                      Dated 11.11.2009.

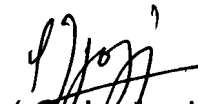
Kindly refer letter under reference wherein the views of the Executives' Association were sought on membership verification of Executives' in BSNL.

The United Forum of BSNL Executives' Associations met at New Delhi on 09.03.2010 and unanimously adopted a resolution outlining our views on the issue of Membership verification. The resolution is enclosed herewith. We urge upon the management to consider the considered views contained in the accompanying resolution and make suitable amendments to the draft proposal circulated by the management on the aforesaid issue.

The issues raised are extremely pertinent and merit a very serious and dispassionate consideration to facilitate smooth verification process.

With regards,

  
(PRAHLAD RAI)  
General Secretary  
AIBSNL EA

  
(G. L. Jogi)  
General Secretary  
SNEA(India)

## Resolution

United forum of BSNL Executives' Associations met at New Delhi on **09.03.2010** unanimously resolved to urge upon the BSNL management to address the following serious discrepancies contained in the draft circular for membership verification of Executives' Association in BSNL.

- a) Verification of membership should be conducted through secret ballot instead of check off system.
- b) There has to be only one Single Representative Association. However, the status of support association should be raised from a minimum of 5% to a minimum of 15%.
- c) The majority association be given due representation in the Board of BSNL.
- d) Elimination of the **Note** under the para "Associations other than majority representation associations" on page no. 2.
- e) Regarding Structure/Size of the Executive Bodies as mentioned under para 5 clause 6 & 7- the structure of the Association shall be allowed to be operated by its constitution in terms of its levels of functioning and membership and the number of office bearers at SSA/Circle and CHQ level should be 15 and 21 respectively.
- f) Categorisation :-

All erstwhile Group 'A' & Group 'B' officers of Department of Telecom having taken Permanent absorption in BSNL or recruited by BSNL and belonging to the cadres of JTOs /JAOs or equivalent up to the DGM (SG)/ GM/PGM should be grouped as "Executives" for the purpose of verification, recognition and representation.

- g) Eligibility : -

All the regular working Executives should only be eligible and entitled for the membership of the Association.

h) Recognition : -

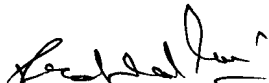
After verification, the association which secures the highest number of votes with a minimum of 35% of working executives or more of the total number of Executives as defined in the Para –1, should only be accorded recognition. No other association should be given any kind of recognition/ representation.

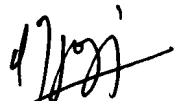
i) Check-Off System : -

The facility of Check-Off i.e., deduction of subscription through pay should be permitted to only recognized association. The association in addition to subscription can collect donations from its members through Check-Off.

j) Amendment to the Constitution : -

The Association should be free to amend its constitution by obtaining the approval of the appropriate forum defined in its constitution and same may be intimated to the SR Cell.

  
(PRAHLAD RAI)  
General Secretary  
AIBSNL EA

  
( G. L. Jogi )  
General Secretary  
SNEA(India)