



BHARAT SANCHAR NIGAM LTD.

CORPORATE OFFICE, PERSONNEL – I SECTION  
4<sup>th</sup> Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-1

No. 400-175/2007-Pers.I(Pt.I)

Dated:- 27 July, 2009.

To,

- 1) The General Secretary,  
AIBSNLEA,  
CH-17-2-15, Chemmery Qtrs,  
Atul Grove Road, New Delhi-1.
- 2) The General Secretary,  
SNEA, 7/55 (Block 7, H.No.55)  
Ramesh Nagar, New Delhi

**Subject:- Repeated refusal of the post based promotion to evade transfer on account of time bound scale upgradation given in the same pay grade under EPP – reference from field units and other branches of BSNL Corporate Office seeking advice on the action to be taken in the matter.**

I am directed to draw your kind attention to the administrative problem arising on account of declining of post based promotions by a large number of the executives of various streams/cadres after availing of Time Bound Pay Upgradation in the same pay grade under EPP. This is causing serious concern to the Management. As the trend is consistently increasing, Circles are facing serious administrative difficulty in manning the vacant posts and meeting the operational requirement of the company.

In view of the above, the Management has decided to have a discussion with the Executive Associations on the above issue to find out a solution before it attains a gigantic proportion. You are accordingly requested to give your valuable comments/views in this regard to facilitate further deliberation.

*Virender Prasad*  
( Virender Prasad ) 27/7/09

Deputy General Manager (Pers.)