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BHARAT BANCHAR NIGAM LTD

A GOVERNMENT OF INDIA ENTERPRISE)
SR CELL, Corporate Office
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No. BSNL/32-1/SR/2007

Dated the, 14th September, 2007

To

The General Secretary,
ITSA / AIBSNLEA / SNEA (I)

Sub: Framing of Recruitment Rules of Group 'A' officers in BSNL -
suggestions regarding

Sir,

A Committee has been constituted in BSNL under the chairmanship of Senior DDG (Estt.) for framing of Recruitment Rules of Group 'A' and above level posts in BSNL. The terms of reference of the Committee are as under -

- a) Recommendations in respect of RRs for Group 'A' level posts for promotion of BSNL Executives of Telecom / Civil / Electrical / Arch / A&F / TFS / CSS etc. cadres may be given, keeping in view the following
 - i) The terms and conditions of absorption issued by DOI for absorption of Group A officers vide letter no. A-11013/1/2005/Admn.II / Absorption Cell dated 4.10.2005, and circulated by BSNL vide letter no. BSNL/32-1/SR/2005/Vol II dated 5.10.2005 relating to absorption of Group 'A' officers.
 - ii) The provisions contained with regard to the Post Based Promotion under the Executive Promotion Policy issued vide no. 400-61/2004-Pers I dated 18.1.2007, and
 - iii) The RRs of Management Trainees issued by BSNL vide no. 400-07/2005 I dated 13.9.2007.
- b) Recommendations in respect of designations of the Executives of various cadres keeping in view the suggested RRs
- c) Recommendations on seniority aspects.

- d) Since Group 'A' absorption process is yet to attain finality, recommendations for incorporating a suitable saving clause to maintain / protect inter-se seniority of absorbed and unabsorbed officers may also be made

2 You are requested to offer your views / suggestions, if any, with regard to the Terms of Reference for consideration of the Committee, within a period of seven days, i.e. upto 21st September, 2007. In case views of your Association are not received by the stipulated date it would be presumed that your Association has no comments to offer

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(Satish Wadhwa)
ADG (SR-II), BSNL C.O.