



Bharat Sanchar Nigam Ltd.
(A Government of India Enterprise)
Corporate Office
Personnel-I Branch
Bharat Sanchar Bhawan, Janpath, New Delhi-110 001

No. 400-61/2004-Pers.-I

Dated, the 24.08.2007

Office Memorandum

Subj: Counting of residency period w.e.f 01.10.2000 for the first time bound promotion under Executive Promotion Policy in BSNL up-graded Pay scales in respect of the Executive Cadres, Viz. Civil/Elect/Arch/TF/CSS/PSs/PAs/JAOs etc.

The pay scales of certain executive cadres of Civil/Elect/Arch/TF/CSS/PSs/PAs of field units/ JAOs etc. were revised / upgraded by BSNL on different dates later to 01.10.2000 due to reasons like revision of RRs, restructuring etc. Demands were raised by different sources for implementation of revised / upgraded pay scales w.e.f. 01.10.2000 for the purpose of First Time Bound IDA scale upgradation under the Executive Promotion Policy.

2. Above matter was considered by the BSNL Board and it has been decided that the period w.e.f. 01.10.2000 be counted for the purpose of residency period only in respect to those executives whose pay scales have been revised/upgraded by the Company after 01.10.2000. There would not be any notional fixation of pay etc and fixation will be done under normal rules consequent to IDA scale upgradation under Executive Promotion Policy, as applicable in individual cases.

3. The counting of residency period w.e.f. 01.10.2000 will only be for the purpose of First Time Bound Promotion under the Executive Promotion Policy. The condition of basic pay as stipulated under Para (1) (l) (b) (3.1) and other terms and conditions of O.M. dated 18.01.2007 shall remain unchanged.

4. In respect of such of the executives who opted for earlier time bound promotion in terms of provision of Para (1) (l) (d) (7) of this office O.M. of even no. 18.01.2007, there will be no change.

(P.K. Puri)

Asstt. Director General (Pers.I)

To

1. The All head of Circles, & Other Administrative Units of BSNL/
2. Sr. DDG (Pers.)/Sr. DDG (FP)/Sr. DDG (BW)/Sr. DDG (Arch)/
Sr. DDG (Elect.)/DDG (TF), BSNL C.O. New Delhi.

Copy to:

1. PS to Secretary, DOT
2. CMD/All Board Director of BSNL
3. DDG (Estt.)DOT.
4. All Sr. DDsG/DDsG BSNL C.O. New Delhi.
5. All recognised Associations/Unions /Unions of BSNL

(V.K. Sinha)

Section Officer (Pers.-I)