

ALL UNIONS AND ASSOCIATIONS OF BSNL (AUAB)

No: UA/2018/58

31.12.2018

To,

**Shri Anupam Shrivastava,
CMD BSNL,
Bharat Sanchar Bhawan,
New Delhi-110 001.**

Sir,

Sub: - **Reduction of the retirement age of BSNL employees – req.**

Ref: - **(1) DoT letter no.11-1/2017-SU.II dated 19.12.2018.**

(2) BSNL letter no.1/08-2017-PAT(BSNL) dated 26.11.2018.

We wish to bring the following to your kind notice, for appropriate action.

The DoT letter number cited under reference (1) above has gone viral on the social media. In this letter, it is mentioned that the BSNL, vide it's letter cited under reference (2) above, has proposed the reduction of the retirement age of BSNL employees from 60 years to 58 years.

It is very shocking to know that the BSNL Management had made such a proposal without even seeking the views of the Recognised Unions / Associations on the matter. The AUAB wishes to make it very clear in no uncertain terms that, it will tooth and nail fight against any proposal for reduction in the retirement age of the employees.

In this connection we would also like to bring to your kind notice that, at the time of formation of BSNL, the Government of India had given assurance that, the DoT employees who are absorbed in BSNL, would be ensured job security even after their absorption in the corporation. The retirement age of the government employees is still 60 years. Under these circumstances, it is needless to mention that, the proposal of the Management to reduce the retirement age from 60 years to 58 years, tantamounts to violation of the assurance given by the government of India, in respect of the DoT employees who are absorbed in BSNL.

It is also not out of context to remind here that, in the meeting held between the Hon'ble Minister of State for Communications (IC) and the AUAB on 24.2.2018, the AUAB had stoutly opposed the proposal to reduce the retirement age of BSNL employees from 60 years to 58 years. In response to the concern expressed by the AUAB, the Hon'ble Minister of State for Communications (IC) had assured that there was no proposal at all, to reduce the retirement age of the employees from 60 years to 58 years.

Hence, it is clear from the foregoing that, the proposal of the BSNL Management to reduce the retirement age from 60 to 58 is against the decision of the government of India and also against the assurance given by the Hon'ble Minister of State for Communications (IC) to the AUAB.

In view of the foregoing, it is demanded that the BSNL Management should give up it's proposal to reduce the retirement age from 60 years to 58 years. It is also informed that the AUAB would be forced to take recourse to agitational programme if the Management does not retract from it's decision to reduce the retirement age from 60 years to 58 years.

Thanking you,
Yours sincerely,



Com. Chandeshwar Singh
Chairman, AUAB.
Mobile: 9868256622
E-mail : csingh465@gmail.com



Com. P. Abhimanyu
Convenor, AUAB.
Mobile: 9868231113
Fax : 011-25894862
E-mail : bsnleuchq@gmail.com

Copy to: (1) Ms. Sujata T. Ray, Director (HR), BSNL, New Delhi – 110001
(2) Shri A.M. Gupta, GM (SR), BSNL CO, New Delhi – 110001