

IndiaBroadband >>  
Looking Beyond

भारत संचार निगम लि.  
BHARAT SANCHAR NIGAM LTD

(A GOVERNMENT OF INDIA ENTERPRISE)  
SR CELL, Corporate Office  
148-Statesman House, A-Wing 6<sup>th</sup> Floor  
Barakhamba Road, New Delhi-110 001

No. BSNL/31-3/SR/2007

Dated, the 31st October, 2007

To

✓ Shri Prahlad Rai,  
General Secretary,  
All India BSNL Executives' Association,  
New Delhi.

Sub. Notice for organisational actions programme for massive demonstration during lunch/closing hours on 2nd November, 2007 at CGM/PGMTD/GMTD/TDM/Branch levels and massive dharna for full day on 14th November, 2007 at CGM/PGMTD/GMTD/TDM/Branch levels by the United Forum of BSNL Executives' Associations - regarding

Sir,

Kindly refer to letter no UF/CHQ/RRs/Notice/2007-2008 dated 18th October, 2007 issued by the United Forum of BSNL Executives' Associations under which All India BSNL Executives' Association is the first signatory, for lunch/closing hour demonstration on 2nd November 2007 and full day dharna on 14th November 2007, in support of certain demands raised by the United Forum of BSNL Executives' Associations

2 You would appreciate that the management is fully aware of the issues of the Executives' Associations and is taking steps to resolve them, as well. Recently, some meetings have taken place either with the BSNL management or under the chairmanship of Chairman, Telecom Commission to resolve the issues. In addition, the Associations are also informed of the progress made from time to time on vital issues. In such a situation, it would not be fair for the United Forum of the Executives' Association to resort to the proposed organisational actions. The issues and demands pertaining to the employees can be resolved by mutual discussions.

3. Your attention is also invited to this office letter No BSNL/31/SR/2002 dated 29th April, 2004, under which certain facilities have been extended to your Association as well as to the SNEA (I), subject to certain conditions, which are governed by the DPE guidelines, viz -

- 1 That the Association does not do any act or assist or encourage the doing of an act which may create disaffection or dis-satisfaction

amongst the employees of the organization or undermines discipline or in any way lower the prestige or image of the organization

- ii That your Association will completely eschew the agitational approach, such as resorting to strikes or practices or conduct, which is likely to result in or results in cessation or substantial retardation or work, and also to coercion or physical duress

3 Considering the harmonious relations maintained between the Management and the unions and the restrictions imposed while extending certain facilities to your association, it is my humble request that we should not take any action, which may result in an unsavoury situation

4 In the overall interest of the company and to maintain industrial peace and harmony, on behalf of BSNL Management, I would request all the constituent groups of United Forum of BSNL Executives' Associations to kindly withdraw your notice for the proposed demonstration and dharna and come forward for a discussion with the management on 1st November, 2007 at 1600 hrs. in the Board Room, 3rd floor, Bharat Sanchar Bhavan, Janpath, New Delhi

Yours faithfully,



(S.C. Ahluwalia)

DDG (Admn./SR), BSNL C.O.