



**BHARAT SANCHAR NIGAM LIMITED**  
[A Government of India Enterprise]  
CORPORATE OFFICE  
**PERSONNEL -II SECTION**  
Bharat Sanchar Bhawan, 4th Floor, Janpath, New Delhi - 110 001.

F.No.11-2/2007-Pers.II.

Dated:- January 29, 2008.

**OFFICE ORDER**

In accordance with Department of Public Enterprises (DPE)'s instructions issued vide OM No.23(9)/2003-GM dt.28.12.06 and communicated by DoT vide its letter No.21-2/99-SU(Pt.) dt. 22.1.07, approval of the Competent Authority is hereby conveyed for the deputation of the below mentioned SDEs for a period of two (2) years or any other order affecting instant deputation, whichever is earlier, to TCIL on foreign service on the following terms and conditions:-

S. No.	Name (S/Shri)	Staff No.	Circle	Date of birth
1.	Deependra Jaimini	201582	RJ	21.09.1968
2.	Subhash Chandra Samal	109037	OR	07.05.1965
3.	Janki Raman	24077	CH.TD	13.05.1961
4.	V.E. Gogate	201142	MH	22.04.1962
5.	S. Sridhar	11113	CH.TD	23.03.1962

(1) **Period** The deputation is for a period of two years or any other order affecting instant deputation, whichever is earlier and shall commence from the date the official relinquishes charge of his post under the BSNL, and shall come to an end on the date he/she resumes charge of his post under BSNL.

(2) **Pay and Allowances**: The pay and allowances of the officer during the period of deputation will be regulated in accordance with the provisions laid down in the Ministry of Finance O.M. No.F.1(II)-E.II(B)/75 dated 07.11.1975, as amended from time to time. The Foreign DA @ US\$ 22 per day as admissible to the SDEs/Sr.SDEs will be paid by TCIL.

(3) **TA and Transit Pay**: The TCIL will bear the cost of transfer traveling allowance of the officer, including his family (as defined in SR 2(B)) in respect of the journey for joining the TCIL and also for the journey to join his post in the BSNL on the termination of his deputation with the TCIL in accordance with the Rules of the TCIL on the subject. While on deputation, the officer will draw TA in respect of his work with the TCIL under the TCIL Rules. The TCIL will also pay to the officer his joining time pay both ways, the joining time being regulated under the Central Government Rules.

(4) **HRA and CCA**: While on foreign service, the grant of HRA and CCA to the officer will be governed by the Ministry of Finance O.M. No: 2(21)-E-II/68 dated 15.11.1968 as amended from time to time.

Contd... 2/-

*[Handwritten signature]*

(5) **EPF Contribution:** TCIL shall make monthly EPF contribution, both the employee and the employer, in respect of BSNL recruitee office/officers @ 12% of Basic pay plus IDA and administrative charges @ 1.61 of EPF due within the prescribed time to avoid any interest/penalty by the EPF Authorities. For any delay in remitting the contribution to BSNL, TCIL will also be liable to bear the interest and any other penalties imposed by the EPF authorities.

(6) **Leave Salary Contribution:** The TCIL will pay to the BSNL leave salary contributions at the rates in force from time to time in accordance with the orders issued by the President under FR 116 and 117 i.e. @11% of the pay drawn by the officers on Foreign Service for the leave earned during the period of foreign service. The rates of leave salary contribution shall be intimated by the concerned Circle/Unit who will also be responsible for watching recovery of the amount in time. The contributions should be paid regularly. Penal interest is leviable for delay in the payments in accordance with the provisions of the Rules. BSNL shall also pay to TCIL their corresponding claims for leave salary for the period of leave availed by the concerned officer during the deputation period.

(7) **Pension Contribution:** The TCIL will pay to the BSNL Pension contributions at the rates in force from time to time in accordance with the orders issued by the President under FR 116 and 117 in respect of BSNL absorbed employees. In other words, Pension contribution has to be paid only in respect of officers who are covered by GPF scheme and not by EPF scheme. No officer will be allowed to join any pension scheme of the TCIL. The rates of pension contribution shall be intimated by the concerned Circle/Unit who will also be responsible for watching recovery of the amount in time. The contributions should be paid promptly. Penal interest is leviable for delay in the payments in accordance with the provisions for the Rules.

(8) **Disability leave and leave salary:** The TCIL will be liable to pay leave salary in respect disability leave granted on account of disability, if any, incurred in and through foreign service even though such disability manifests itself after the termination of the foreign service.

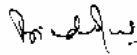
(9) **Gratuity:** The gratuity contribution has to be paid only in respect of the officers who are covered by EPF Scheme. The Gratuity contribution has to be sent monthly by TCIL to BSNL @ 1-1/2 days of pay and Dearness allowance for every completed month or part thereof as BSNL is also liable for paying Gratuity to the directly recruited employees.

(10) **Leave.** The officer will be governed by the leave rules as followed in the BSNL but for his deputation with the TCIL.

(11) **Medical facilities:** The officer will be entitled to medical facilities not inferior to those which would have been admissible to him in BSNL.

(12) **Incidence of Compensatory Allowances for the period of Leave during or at the end of Foreign Service:** The whole of the expenditure in respect of any compensatory allowances for the period of leave during or at the end of the period of the Foreign Service shall be borne by the TCIL.

Contd...3/-



(13) **General Provident Fund (GPF)**: While on foreign service the BSNL absorbed officer will continue to subscribe to the GPF to which he was subscribing at the time of proceeding on foreign service in accordance with the rules of the Fund.

(14) **Leave Travel Concession**: The officer will continue to be entitled to the leave travel concession under the Ministry of Home Affairs O.M.No.43-1/55(ii)/Pt II dated 11.10.56 as amended from time to time and cost thereof will be borne by the TCIL.

(15) **GSLI Scheme**: During the period of deputation the officer will continue to be governed by the GSLI Insurance Scheme of the BSNL. The TCIL will ensure that the deductions made toward the GSLI are sent to the concerned Circle A.O.

(16) The deputation can be terminated by either side i.e. by the TCIL or the officer with three month's advance notice.

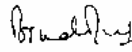
(17) The following facilities will be provided by the TCIL to the Deputationists during foreign service:

- i) Foreign DA @ US \$ 22 per day for SDE/Sr.SDEs
- ii) Furnished bachelor accommodation
- iii) Free transport to/from work place.
- iv) Adequate mess facility
- v) Insurance of officer during deputation to foreign country by the TCIL.

(18) **Timely remittance of statutory dues**: It may be ensured that statutory dues like Pension contribution, GPF (subscription & recoveries), Loans & Advances (including interest thereon) *in respect of the absorbed employees* are to be remitted by TCIL on or before the 5<sup>th</sup> of the following month of recovery so that BSNL can remit the same to the DoT Cell before 15<sup>th</sup> of the following month of the recoveries. Similarly, GSLI premium may also be recovered and remitted to BSNL by TCIL, so that the same can be remitted to LIC P&GS office by the 10<sup>th</sup> of the month following the month of recovery after clearance and credited to the Accounts of BSNL. *In respect of Directly Recruited employees of BSNL*, the statutory dues like EPF, Leave Salary Contribution, GSLI Premium & Gratuity may also be remitted by 5<sup>th</sup> of the month following the month of recovery. In other words, TCIL should make the payments on monthly basis to BSNL on or before 5<sup>th</sup> of the following in respect of all dues such as GPF/EPF contribution, Pension, leave salary, Gratuity, Group Insurance etc.

(19) TCIL will intimate Sr.DDG (Pers.) BSNL Corporate Office well in advance on completion of the deputation of the officer in TCIL, for further posting. **In the case of Executives having All India transfer liability, the posting to tenure circles on repatriation from TCIL shall be dealt as per the instructions issued vide Restructuring Cell, BSNL CO letter No.6-01/2007- Restg. Dated 06/09.07**

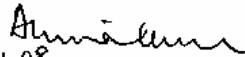
(20) In case of any clarification, you are requested to communicate with CMD, TCIL, New Delhi. (Tel. No. 011-26202020. FAX No. 011-26242266.

  
(BINDU ROY)  
Assistant Director General (Pers.II)  
Tel.No.23037191/Fax.23734156.

(F.No.11-2/2007-Pers.II)

Copy for information and necessary action to:-

1. Chief General Manager, RJ/OR/CH.TD/MH Telecom Circles..... it is requested that the selected candidates from the respective circles as indicated above may be relieved immediately with instructions to report to TCIL HQ, New Delhi. **However, before the selected officers are relieved, it may be ensured that there is no vigilance/disciplinary case pending or contemplated against the officer.** It is also requested that before the release of the officer an undertaking may be obtained from the officer indicating their willingness and also accepting the terms & conditions as stipulated above. The willingness of the officer may also be obtained for the above deputation. **It is also requested that separate list may be supplied to TCIL of the selected officers covered in GPF and EPF schemes respectively.**
2. Shri R.K. Upadhyay, Chairman & Managing Director, TCIL, New Delhi – with reference to letter No. TCIL/16/1/Deputation/2007-08/PC dated 06.08.2007.
3. DDG(EF)/Jt.DDG(EF)/ADG(EF-I), B.S.N.L. C.O.
4. Confidential Cell under Director (HRD), B.S.N.L. C.O.
5. DDG (Pers )/Jt.DDG(Pers.)/ADG(Pers.II)/S.O.(Pers.II)/S.O.(Pers II-A), B.S.N.L. C.O.
6. S.O.(Pay Bill)/S.O.(Cash)/A.O.(Cash)
7. General Secretary AIBSNLEA/SNEA.
8. Dealing Assistant (Pers.II).
9. A.D.(OL) for Hindi version.
10. Guard file/Order bundle.

  
29.1.08 (A.K. MATHUR)  
Section Officer (Pers II)