



# BHARAT SANCHAR NIGAM LIMITED

CORPORATE OFFICE  
(PERSONNEL - I SECTION)

4<sup>th</sup> Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110 001  
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No. 400-29/2007-Pers.I

Dated: November 18<sup>th</sup>, 2008

To

The Chief General Manager  
Kerala Telecom Circle,  
Bharat Sanchar Nigam Limited,  
**TRIVANDRUM 695033**

Subject: - Cases of Kerala Telecom Circle relating to withholding of second increment due before completion of two years from the date of their upgradation under EPP – regarding.


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I am directed to refer to the cases relating to withholding of second increment due before completion of two years from the date of their upgradation under EPP referred to the GM [Trg] by Kerala Telecom Circle.

The issue under reference already been considered earlier and the following clarification has been issued to all the Heads of Circles in this regard:

S. No.	Points of clarification	Clarification
1	Whether the two weeks training as prescribed in para 1.0 (1) (1) is to commence with reference to the due date or with reference to the date of issue of time bound promotion order?	It will commence w.r.t. the date of issuance of time bound promotion order. However, the Executives who have already retired or are retiring within a period of two years from the date of issuance of time bound IDA scale upgradation order, shall be exempted from such training.

In view of the position explained above, you are kindly requested to withhold second /subsequent increment in respect of the beneficiary Executives of the time bound upgradation only from the date of issuance of upgradation order, and not from the due date of their upgradation

  
(A. K. Chaudhary) 18/11/08  
Deputy General Manager (Pers.)