



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION
CENTRAL HEADQUARTERS
NEW DELHI**

**President
K SATYANARAYANA
Ph. 09899557233 (M)**

**Financial Secretary
G R SHARMA
Ph. 09868040001(M)**

**General Secretary
PRAHLAD RAI
Ph. 09868278222 (M)**

No. AIBSNLEA/CHQ/2007-08/

Dated: 29.12.2007

To,

**Sh. A. Raja,
Hon'ble Minister of Communications & IT,
Govt. of India,
NEW DELHI**

Sub.:- Illegal promotion of non- optees to the Senior Administrative Grade level posts of BSNL-reg.

Hon'ble Sir,

We are constrained to bring to your kind notice that DOT vide Order No. 315- 30/2006-STG-III Dated 28-12-2007 has issued promotion orders of 88 officers of Junior Administrative Grade to Senior Administrative Grade of ITS Group 'A' . The officers presently working in BSNL /MTNL on deputation from DOT, have been promoted and posted against SAG level posts of BSNL in an illegal manner. Whereas, the Group A & B officers absorbed in BSNL are not being promoted against the approx. 4000 vacant Group 'A' posts of STS / JAG /SAG /HAG on regular/ adhoc basis. Recently BSNL has filled up some STS of Group A posts on Adhoc basis only. No regular promotion orders are being issued on the pretext of non finalization of Group 'A' Recruitment Rules in BSNL. The ITS dominated BSNL Management on 13-09-2007 unilaterally notified Management Trainees Recruitment Rules at STS level and on 14-09-2007, BSNL management asked Views/ suggestions of Executive Associations regarding framing of Group 'A' RRs which was merely a formality and eye wash, because Management Trainee Recruitment at STS Group 'A' level is the base of Group 'A' RR.

It is worth mention here that in any CPSU, no induction of Management Trainees is available at STS level. The induction of MT at STS level will block the promotional avenues of all the absorbed and BSNL recruited executives. All the BSNL Executive Associations under the banner of United Forum launched Organisational Action Programme in Nov., 2007 to protest arbitrary notification of RRs, and thereafter, BSNL Management having an agreement with the representatives of United Forum of BSNL Executive Associations constituted a committee to look into the genuine aspirations of career prospects of executives in BSNL and all the demands raised in the charter of demands. The committee is yet to submit its recommendations.

It is understood that DOT administration has signed MOU with the representatives of ITSA regarding ITS Group 'A' officers absorption in BSNL and accordingly the options will be called for after approval of the MOU by the Cabinet. Since the absorption of ITS Group 'A' officers in BSNL/MTNL is under process, issuance of such promotion orders of deputationists against the BSNL Group 'A' posts is unjust and illegal.

The Group 'A' & 'B' officers absorbed in BSNL should have been given preferential treatment over the deputationists which is not the reality and has caused serious frustration and demoralization of executives absorbed in BSNL.

We would, therefore, seek your personal kind intervention in the matter so that above illegal promotion orders of deputationists is stopped till finalization of their absorption process in BSNL.

With kind regards,

Yours Sincerely,

**(PRAHLAD RAI)
General Secretary**

Copy to:

- (i) Shri D.S. Mathur, Secretary DOT & Chairman (TC) , New Delhi
- (ii) Shri Kuldeep Goyal, CMD BSNL, New Delhi