



**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITD  
EXECUTIVES' ASSOCIATION  
CENTRAL HEADQUARTERS  
NEW DELHI**

**President  
K SATYANARAYANA  
Ph. 09899557233 (M)**

**Financial Secretary  
G R SHARMA  
Ph. 09868040001(M)**

**General Secretary  
PRAHLAD RAI  
Ph. 09868278222 (M)**

**No. AIBSNLEA/CHQ/2007-08**

**Dated : 28.12.2007**

To,

**Shri Gopal Das,  
Director (HRD),  
BSNL, New Delhi**

**Sub: - Breach of agreement in implementation of BSNL Executives Transfer Policy - reg.**

Sir,

We regret to inform you that BSNL corporate office personnel –II section vide letter no. 1-10/2007-pers.II dated 27<sup>th</sup> December,2007 has called the stay particulars of SDEs(Telecom) in the order of their longer stay from all Telecom Circles. The stay particulars have been called based on the BSNL Executives' Transfer Policy issued unilaterally vide letter no. 6-01/2007-Restg. Dated 6<sup>th</sup> September 2007. This association vide letter no. AIBSNLEA/CHQ/2007-08 dated 24<sup>th</sup> September 2007 strongly protested & demanded immediate modifications as the BSNL Executives Transfer Policy has been issued ignoring the instructions of DOP&T as well as DOT. The Govt of India instructions on transfer policy are scientific & logical.

United Forum of BSNL Executives' associations served a notice for organizational action programme in support of their demands wherein this was also an important demand to modify the BSNL Executives Transfer Policy issued unilaterally. In the backdrop the notice served for agitational programmes by united forum, series of meeting were held with you & other senior officers. Finally it was agreed that a committee comprising of members from management & one representative of each four constituent groups of United Forum shall be framed to discuss their demands related to their career aspirations & other related issues mentioned in the charter of demands. The United Forum appreciated the gesture shown by management & reciprocating the same, called off their agitation in the larger interest of company. Accordingly, BSNL Management vide letter no. BSNL/31-3/SR/2007(iii) dated 27<sup>th</sup> November 2007 constituted a committee to look into the genuine career aspirations of the BSNL Executives. The committee members met on 5<sup>th</sup>, 13<sup>th</sup> & 14<sup>th</sup> December 2007 & will again meet on 3<sup>rd</sup> & 4<sup>th</sup> January 2008

Since the Committee Meetings are continuing, meanwhile calling stay particulars based on new Executives Transfer Policy amounts to breach of agreement.

We would, therefore, request you to kindly intervene in the matter so that above mentioned letter dated 27<sup>th</sup> December, 2007 is immediately withdrawn till the discussions in this matter are completed.

With kind regards,

Yours Sincerely,

**(PRAHLAD RAI)  
General Secretary**

**Copy to: Shri A.K. Purwar, DDG (Pers), BSNL, New Delhi**