



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION
CENTRAL HEADQUARTERS
NEW DELHI**

**President
K SATYANARAYANA
Ph. 09899557233 (M)**

**Financial Secretary
G R SHARMA
Ph. 09868040001(M)**

**General Secretary
PRAHLAD RAI
Ph. 09868278222 (M)**

No.AIBSNLEA/CHQ/CORR/2007

Dated 13.12.07

To

**Shri S.D.Saxena,
Director(Finance),
BSNL, Bharat Sanchar Bhawan,
H.C.Mathur Lane,Janpath, New Delhi.**

Subject: Delay in notification of IDA Pay Scale for AAOs absorbed in BSNL- regarding.

Sir,

We are constrained to bring to your kind notice that on consistent efforts of this Association, the Ministry of Finance gave clarification regarding applicability of CDA pay scale of Rs.7450-225-11500 in respect of AAO belonging to P&T Accounts and Finance Service absorbed in BSNL. It has been clarified by MOF that AAOs absorbed in BSNL are entitled to CDA pay scale of Rs.7450-225-11500 upto 30.9.2000 as they belonged to organized accounts cadre. The above order of MOF has been endorsed by DOT also some one month back but till date BSNL has not notified corresponding IDA pay scale for AAOs of BSNL. The delay in notification of IDA pay scale has caused serious frustration and resentment amongst the members of this Association.

In this connection it is stated that BSNL has granted provisional IDA pay scale of Rs.11875-300-17275 to AAOs subject to clarification of MOF. On receipt of clarification from MOF duly endorsed by DOT, BSNL should have regularized the above scale of Rs.11875-300-17275 for AAOs. However, it is reliably learnt that SEA Branch of BSNL, CO has moved proposal for grant of interim pay scale of Rs. 11325-275-14600 which is not justified at all. BSNL has already declared AAO as wasting cadre. It will not be out context to point out that for some other cadres like Personnel Officers of Telecom Factories and Education Officers in ALTTC who were in the CDA pay scale of Rs.7450-300-11500 have been granted IDA pay scale of Rs.11875-300-17275 because no other interim IDA pay scale is available in BSNL and as per BSNL promotion policy, the executives are to be upgraded from IDA pay scale of Rs.9850-250-14600 to IDA pay scale of Rs. 11875-300-17275. As such there is no logic in proposing interim pay scale of RS.11325-275-14500 for AAOs. The SEA proposal will also disturb the rationalization of cadres of various disciplines in BSNL.

It is, therefore, requested to kindly intervene in the matter and see that the IDA pay scale of Rs.11875-300-17275 is granted to AAOs at par with other cadres who were in CDA pay scale of Rs.7450-275-11500 as stated above at the earliest.

With kind regards,

Yours sincerely



**(Prahlad Rai)
General Secretary**

Copy to: Sr.DDG (FP), CO, BSNL, New Delhi for information and necessary action please.

