



BHARAT SANCHAR NIGAM LTD.
(A Government of India Enterprise)
Corporate Office
Bharat Sanchar Bhawan
5th Floor, Janpath, New Delhi - 110 001
(PAT Section)

No.1-5/2008-PAT(BSNL)

Dated, the 21-10-2008

OFFICE ORDER

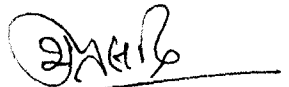
Subject:- Introduction of IDA Pay Scales w.e.f. 01.10.2000 in replacement of existing CDA Pay Scales for Executive Staff [Group 'B'] absorbed from DoT/DTS/DTO in BSNL w.e.f. 01.10.2000.

In continuation of this office order No.1-5/2004-PAT(BSNL) dated 18.3.2004 and as conveyed by Department of Telecommunications vide their letter No.61-01/2008-SU dated 15.9.2008, the IDA Pay Scale in replacement of existing CDA Pay Scale for Assistant Accounts Officers working in BSNL with effect from 01.10.2000 on notional basis and on actual basis only w.e.f. 19.2.2003 will be as under:-

Sl. No.	Existing CDA Scale of Pay on 01.01.1996	Corresponding BSNL Scale of Pay on IDA pattern w.e.f. 01.10.2000
1.	Rs.7450-225-11500/-	Rs.11875-300-17275

2. The fitment method and other terms & conditions of the absorbed executives in the above IDA pay scale will be regulated in terms of this office order No.1-5/2004-PAT (BSNL) dated 18.3.2004. A scale-wise table for fitment method is annexed overleaf. Regarding methodology of pay fixation on promotion to the grade of Accounts Officer, further communication may be awaited.

3. Hindi version will follow.


(Sheo Shankar Prasad)
Section Officer (PAT)
Tel. No.23037474

Copy to:

1. All CGMs., Telecom. Circles, BSNL.
2. CGMs, Telecom Factory, BSNL.
3. CGM, ALTTC, Ghaziabad.
4. GM (TF)/ GM (Trg.), BSNL C.O.

Copy for information to:-

- (i) PPS to CMD, BSNL.
- (ii) PPS to Dir.(F)/Dir(HRD)/Dir(Opr.)/Dir(PL & NS)/Dir (C&M), BSNL Board.
- (iii) All PGMs/GMs in BSNL Corporate Office.
- (iv) DDG(SU)/DDG(Estt)/DDG(SR) DoT, Sanchar Bhawan, New Delhi.
- (v) AD(OL) with a request to provide the Hindi version of the letter.

ANNEXURE

Scale-wise financial implication on granting the IDA pay scale of
Rs.11875-300-17275 as replacement of the existing CDA scale of Rs.7450-225-11500 W.e.f 1.10.200

	IDA Pay	CDA Pay	Diff.Pay	IDA Total	CDA Total	Diff.
1	11875	7450	4425	15200	10505	4696
2	12175	7675	4500	15584	10822	4762
3	12475	7900	4575	15968	11139	4829
4	12775	8125	4650	16352	11456	4896
5	13075	8350	4725	16736	11774	4963
6	13375	8575	4800	17120	12091	5029
7	13675	8800	4875	17504	12408	5096
8	13975	9025	4950	17888	12725	5163
9	14275	9250	5025	18272	13043	5230
10	14575	9475	5100	18656	13360	5296
11	14875	9700	5175	19040	13677	5363
12	15175	9925	5250	19424	13994	5430
13	15475	10150	5325	19808	14312	5497
14	15775	10375	5400	20192	14629	5563
15	16075	10600	5475	20576	14946	5630
16	16375	10825	5550	20960	15263	5697
17	16675	11050	5625	21344	15581	5764
18	16975	11275	5700	21728	15898	5830
19	17275	11500	5775	22112	16215	5897

(Signature)