UNITED FORUM OF BSNL EXECUTIVES' ASSOCIATIONS NEW DELHI-110001

No. UF/CHQ/ Secy.(T)/2007-08

Dated at New Delhi the 06th Nov'2007

To Shri D S Mathur Chairman TC & Secretary DoT Govt of India. New Delhi 110001.

Sub:-Illegitimate promotion of deputationists Group 'A' officers against SAG & HAG posts of BSNL – regarding

Sir,

We understand that the process of absorption of ITS Gr A has reached a decisive stage and that it is expected to commence very shortly. We also understand that DPC from JAG to SAG and SAG to HAG is complete and the promotion orders are expected any time now.

In this regard, our submission is that while the process of absorption is expected to be over shortly, it would be quite appropriate to wait for the process to be over and then only issue the promotion orders. Assuming that all the existing vacant posts of SAG and HAG in BSNL are filled up by ITS and a good number from amongst them opt for DOT, the posts will again fall vacant in BSNL and have to be filled up again by yet another DPC. Moreover, it is just not desirable to fill up the posts of SAG and HAG in BSNL at a time when the absorption process is expected to be completed shortly, even though we have well justified grounds to believe that this is never going to happen and may be only a well thought about and astute strategy to get promotions to SAG and HAG, keeping in mind the fact that 6th CPC report is likely to be submitted shortly. **Our firm opinion is that in case these promotion orders are issued now, absorption of ITS Gr A shall surely become a distant reality and the very existence of BSNL shall be greatly endangered.**

When DPCs of Gr B officers, who opted for BSNL as sincere and faithful officers by honoring the Govt.'s decision and assurances from time to time, can wait for years and decades together, we just find no rationale whatsoever in going ahead with issuing of promotion orders from JAG to SAG and SAG to HAG in such a tearing hurry for those not absorbed in BSNL and not waiting for just a month or two to issue these promotion orders, after ascertaining who finally decides to join BSNL. It would not be fair on the part of DOT establishment to ignore this important ground reality and go ahead with issuing of promotion orders. Needless to say, it is incumbent and obligatory on the part of the administrative ministry to protect the interests of its undertakings and also of the employees belonging to these undertakings.

We would therefore, request you to kindly intervene in the matter immediately so that illegitimate promotion orders to fill up vacant JAG/SAG/HAG level BSNL posts by deputationists are not issued.

With kind regards,

Yours sincerely,

(Prahlad Rai) G.S.,AIBSNLEA

(G.L. Jogi) G.S., SNEA (I)

Copy to:

1. Thiru A Raja Hon'ble MOC&IT, Govt of India, New Delhi, for kind intervention & n/a.

2 Sh. R.S.Bandopadhya, AS/DOT, for kind information & n/a please.

3. Shri Kuldeep Goyal, CMD, BSNL, New Delhi.