

**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
EXECUTIVES' ASSOCIATION**

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New Delhi-110001**



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**No. AIBSNLEA/CHQ/CMD/2016-17**

**Dated: 13.12.2016**

To,

✓ **Shri Anupam Shrivastava ji**  
**CMD, BSNL**  
**New Delhi-110001**

**Subject: Recognition as Majority Executive Association – Regarding.**

**Reference:**

1. EMV Rules BSNL/31-2/SR/2009 dated 06.01.2014
2. BSNL/5-1/SR/2016 dated 13.12.2016.
3. BSNL/5-1/SR/2016 dated 09.12.2016.
4. AIBSNLEA letter number AIBSNLEA/CHQ/CMD/2016-17 dated 09.12.2016.

**Respected Sir,**

On the subject and reference cited above, it is submitted that the notification as referred above dated 13.12.2016 has been issued regarding grant of status of recognized representative Association and support Association regarding.

In this connection it is mentioned that BSNL vide its letter number 09.12.2016 declared that the following two Association have emerged as 1<sup>st</sup> and 2<sup>nd</sup> largest in the Membership Verification of Executive Associations.

- i. SNEA stands First by virtue of securing 20128 votes i.e. 45.32% of total votes.
- ii. AIBSNLEA stands Second by virtue of securing 18438 votes i.e. 41.52% of total votes.

However in the second letter on 13.12.2016, notification for grant of status of recognized representative Association and support Association has been issued wherein SNEA which secured 45.32% of total votes has been declared majority recognised association at Corporate level, all Circles & SSA levels. Further AIBSNLEA which secured 41.52% of total votes, has been declared as support association which is against the rule position in Membership Verification Rules referred above in No. 1.

As per result only two Executive associations namely AIBSNLEA & SNEA have crossed thirty five percent minimum eligibility mark for being recognised as majority Executive association however none of the Executive associations have crossed the 50% votes to be declared as a majority association. The Executive Membership Verification rules vide no. BSNL/31-2/SR/2009 dated 06.01.2014 (Point no.3) precisely states **"BSNL shall have only one representative association of executives which gets majority votes in the membership verification subject to a minimum of 35% membership of total votes of the working executives in BSNL."** Here 'majority' is meant to more than 50 percent votes. As per this rule both of these two associations have to be recognised as majority association as same has been done in the recognition of Non-Executive Unions.

*contd. ...*




AIBSNLEA has secured majority votes in 17 Circles & in large no. of SSAs. Despite point no 7(1) of EMV Rules BSNL/31-2/SR/2009 dated 06.01.2014 which states ***"Continuing the current practice, the organizational structure of the Associations in BSNL shall be at three tiers operating at All India Level, i.e. CHQ body with head quarter at New Delhi (co-terminus with BSNL C.O.); Circle level body (co-terminus with Circle HQ) and District/SSA level body (headed not below the level of DGM)."*** According to this rule, wherein **AIBSNLEA** has garnered majority in Circles/SSAs, this association should be declared as majority Executive association at those levels.

In the light of facts & findings mentioned above, it is requested kindly arrange to recognise both the associations as majority association & recognize AIBSNLEA as majority association in all those Circles/SSAs level wherein it has garnered majority.

With Kind Regards,

Yours Sincerely

  
(Prahlad Rai)  
General Secretary

Enclosures – As above.

Copy to: 1. Smt Sujata T. Ray, Director (HR/Finance), BSNL Board, New Delhi.  
2. Shri N. K Gupta, Director (CFA), BSNL Board, New Delhi.  
3. Shri N. K Mehta, Director (EB), BSNL Board, New Delhi.  
4. Shri R. K Mittal, Director (CM), BSNL Board, New Delhi.  
5. Shri A.M. Gupta, GM (SR), BSNL CO, New Delhi.