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भारत संचार निगम लिमिटेड

(भारत सरकार का उपक्रम)

BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)

No.4-3/2011-Restg/Vol.II

Dated 28th Oct., 2013

To


The Chief General Managers,
All Territorial Circles,
Bharat Sanchar Nigam Limited,

**Sub:- Distribution of SAG level officers in Telecom. Operations
Stream in Territorial Circles and SSAs on Provisional basis.**

Sir,

1. As a follow up of discussions held during the Heads of Circles Conference on 24-25th Sept., 2013, requirement of SAG level officers of Telecom Operation Stream in territorial Circles and as SSA heads has been reviewed. Distribution of GM level officers and their roles in circle offices would be as indicated in **Annexure-I**.
2. Level of SSA head would be determined by SSA revenue. (**Annexure-II**). In the light of revised criteria for SSA categorization, you are requested to give suggestions for consolidation/combining SSAs wherever desirable, keeping in view the business potential and administrative requirements of constituent SSAs. Even after combining, erstwhile SSAs will continue to be treated as separate entity for the purpose of transfer liability of non-executive staff.
3. You are requested to take further appropriate action and send proposal to Corporate Office by 31.10.13 for:
 - (i) Proposal for shifting of officers (wherever required) from Circle offices to SSAs keeping in view the revised distribution as enclosed at **Annexure-III**.
 - (ii) Proposal for combining SSAs and details as per Para 2 above.
4. Implementation of the above arrangement is on provisional basis to meet administrative & operational exigencies till the time comprehensive HR Plan for the organization is finalized.

Encl.a.a.


(Madhu Arora)
GM(Restg./WS&I)

Copy for kind information of:

1. CMD, BSNL
2. All Functional Directors, BSNL Board
3. All Executive Directors, BSNL
4. Sr.GM (Pers.)/GM (Estt.), BSNLCO
5. GM(FP), BSNL CO