



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

**Central Headquarters
New Delhi-110001**

President P. Veneugopal Mob:9443200177 E-mail:presidentaibsnlea@gmail.com	General Secretary Prahlad Rai Mob:9868278222 E-mail:gsaibsnlea@gmail.com	Financial Secretary T.C. Jain Mob:9868188748 E-mail:tcjain_1957@yahoo.co.in
--	---	--

No. AIBSNLEA/CHQ/Dir (HR)/2014

DATED: 20.01.2014

To

**The Director (HR),
BSNL,
NEW DELHI-110001**

Sub: Regarding change of posting on promotion from JTO (TF) to SDE (TF)-Reg.

Ref.: BSNL C.O. letter number 2-16/2007-Pers-(DPC)-Pt. dated 06.01.2014

Respected Sir,

We are very much thankful for issuance of promotion orders from JTO (TF) to SDE (TF) vide letter under reference above. But, it is seen that there is a mass dislocation of the officers on promotion in the mid academic session, which is causing a lot of inconvenience to the concerned executive and putting a financial burden to BSNL.

Telecom Factory	No. of officers promoted	No. of officers posted as SDE (TF)	Breakup of postings in the Telecom Factories			No. of the officers dislocated
			JBP	MUM	KOL	
Jabalpur	12	6	2	2	2	10
Mumbai	8	8	3	3	2	5
Kolkata	6	11	7	2	2	4
BSNL CO	0	1	0	1	0	0
Total	26	26	12	8	6	19

A view on the aforesaid promotion list reveals that there is a mass dislocation of officers from Telecom Factories vis Jabalpur (10), Mumbai (5) and Kolkata (4) whereas against them, officers have been brought from other Telecom Factories causing unnecessary burden on the company in the form of TA/DA/Transfer Grants etc. Only 7 officers have been given postings in the same Telecom Factory.

It is seen that earlier also on promotion from SDE (TF) to AGM (TF) mass dislocation was made on the advice of GM (TF), BSNL Corporate Office which also caused a lot of dissatisfaction to the executives and gave an additional financial burden to BSNL. There are sufficient vacancies available in all the Telecom Factories where the executives are promoted.

Dislocation of executives, if at all required, may be done in the interest of service on longest stay basis as per the provisions of the Transfer Policy. Presently, mass transfers in

all the disciplines are being avoided due to financial constraints and only Point to Point transfer orders are issued to meet the requirement.

It is, therefore, humbly requested to kindly review the aforesaid posting orders and post the officers in the same factory at the earliest.

Thanking you sir,

Encl: As above

Yours Sincerely
-sd-
(Prahlađ Rai)
General Secretary