



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION
CENTRAL HEADQUARTERS
NEW DELHI**

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No. AIBSNLEA/CHQ/CMD/2010

DATED 20.07.2010

To,

Shri Kuldeep Goyal
Chairman cum Managing Director
BSNL
NEW DELHI-110001.

Sub: Grant of perks & allowances to Executive of BSNL.

Ref: 1. No. 1-33/2008-PAT (BSNL)/Perks/3 dated 04.09.2009
2. No. 1-33/200/-PAT (BSNL)/Trg. Allowance/1 dated 04.09.2009.

Respected Sir,

In continuation of our letter dated 17.09.2009 ,04.02.2010 and 15.06.2010, we are constraint to draw your kind attention that the order for Granting of Perks and Allowances wherein the revision of Transport Allowance at par with Central Government employees is not granted to BSNL executives.

As an economy measure Transport Allowance may be granted uniformly to all executives instead of providing vehicles, so that BSNL can cut huge expenditure on vehicle/vehicle hiring. 6th CPC had recommended the Transport Allowance at the following rates :

Employees drawing grade pay of	Rate of Transport Allowance per month	
	In 13 cities classified as A1/A earlier	Other places
Grade pay of Rs.5400 & above	Rs.3200/-+DA	Rs.1600+DA
(i) Grade pay of Rs.4200. Rs.4600 and Rs.4800	Rs.1600+DA	Rs.800+DA
(ii) Those drawing grade pay below Rs.4200 but drawing pay in the pay band equal to Rs.7440 & above		
Grade pay below 4200 and pay in the pay band below Rs.7440	Rs.600+DA	Rs.400+DA

We request you to decide the rate of Transport Allowance as per the 6th Central Pay commission for Central Government Employees.

As per the DPE guide lines No. 2(70)/08-DPE (WC) dated 26th November 2008, the company car would be provided to the Directors and CMD. The Executive Directors/General Managers heading the projects of CPSEs may also be provided with the company car. For the purpose of CTC, the expenditure on car provided should be excluded. For others providing of

vehicles may be reconsidered as per DPE guide lines by granting Transport Allowance at par with Central Government employees.

Encashment of earned leave along with LTC: Allowing encashment of earned leave along with LTC at par with Central Govt employees may be granted to BSNL employees also.

Child care leave: Women employees having minor children may be granted child Care leave by an Authority to grant leave, for a maximum period of two years (i.e. 730days) during their entire service for taking care upto two children whether for rearing or to look after any of their needs like examination, sickness, etc., The officials in BSNL are governed by CCS (Leave) Rules, 1972. Hence the order issued by the DOPT dated 11.09.2008 is also applicable to BSNL officials also.

Enhancement of TA/DA rates: After revision of pay scale for executives and non-executives, the rates of TA/DA not yet enhanced by the BSNL. Most of the executives are waiting for this order.

We would, therefore, request you to kindly intervene in the matter so that the Perks Committee recommendations are fully implemented and the PSU executives are not put in disadvantage position in compare to Central Government Employees.

With kind regards,

Yours Sincerely,

Sd/-

(Prahlad Rai)
General Secretary

Copy to:

- **Shri Gopal Das, Director (HR), BSNL CO, New Delhi.**
- **Shri S R Kapoor, ED (Fin), BSNL CO, New Delhi.**