

**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**



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No. AIBSNLEA/CHQ/ CMD/2014

Dated: 1.7.2014

To,

**Shri A.N. Rai,
CMD
BSNL Board,
New Delhi-110001.**

Subject: Anomaly in pay-fixation of JTOs - discrimination towards a Group of TTAs promoted as JTOs in Kerala in the year 2008

Sir,

In the year 2008, vide CGMT Kerala Order No. ST-III/2-5/Posting/2008 dated 1-2-2008, 120 (One hundred and twenty) qualified and trained TTAs were promoted and posted as JTOs as per JTO (RR) 1996, in various SSAs/ units of Kerala Telecom Circle.

Out of these 120 candidates, 32 were posted in Ernakulam SSA and the remaining 88 officials were allotted for various other SSAs/units.

For the 88 JTOs posted in various units other than Ernakulam SSA, the basic pay was fixed initially at Rs.22170/- with effect from 1-1-2007 and were allowed to exercise their option for fixation based on their date of increment in the previous cadre, for which they were entitled as per the rules in force. Accordingly re-fixation at Rs.22840/- was allowed w.e.f.1-4-2007(based on date of increment in previous cadre) and at Rs.25350/- w.e.f. 1-4-2008.

In the case of the 32 JTOs posted in Ernakulam SSA, they were not allowed to exercise the above said option. They were allowed to draw pay at Rs.22840/- only w.e.f. 1-1-2008.

This Association took up this matter with the Ernakulam SSA as well as with the Kerala Circle on various occasions at different levels, but the issue remains unsettled for the past several years mainly because of a sort of inert attitude shown by the local administration for reasons not known to us. This may result in developing frustration among the affected members who are hard working and devoted executives of the Company. It is not fair on the part of the administration to drag such officials to the Court of Law for attaining their appropriate rights and entitled pay and allowances.

We would therefore, request you to kindly give suitable directions to the officers concerned to settle the long pending issue without causing a further delay and harassment.

Assuring our best co-operation,

Yours Sincerely,
-sd-
(Prahlad Rai)
General Secretary

Copy to:

1. The GM (Estt.) BSNL C.O. New Delhi-110001