



ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

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No. AIBSNLEA/DIR(HR)/2014
To,

Date: 04.06.2014

Shri A.N. Rai,
Director (HR),
BSNL Board, New Delhi - 110001

Subject: Request for conducting LICE for appointment to the cadre of JTO(C/E) by promotion from the cadre of Draftsman (C/E/T) for filling up of 50% vacancies-reg

Respected Sir,

We have been demanding since long to fill up of all the vacancies in the executive cadre for better service delivery and optimization of existing man powers. In this context, we would like to state that more than 40% posts in the cadre of JTO(C) and that of 25% in JTO (E) are lying vacant. As per the JTO(C/E) RRs 2001, 50% posts shall be recruited through All India open competitive examination and 50% by promotion through Limited Internal Competitive Examination (LICE) from the employees possessing the qualification of three years Diploma with 10 years of regular service. Both the methods of recruitment to the basic cadre of JTO(C/E) have not been explored since 2008/2010 causing a pathetic work environment in civil/ electrical wing.

We would like to invite your kind attention to the fact that the promotion to the grade of JTO(C/E) from the cadre of Draftsman (Civil/Elect/Telecom) was last held in the year 2008. Many Draftsmen with prescribed qualifications could not appear in that examination due to not completing ten years of regular service. The Draftsman cadre is declared as a wasting cadre without any restructuring. If these Draftsmen do not get further opportunity to appear in the LICE, their promotional avenues are not only closed but also the department fails to utilize their services in an efficient and fruitful manner until their superannuation is reached because, their services as Draftsman are of lesser help to BSNL. Since BSNL Civil/Electrical wing are in dire need of JTO(C/E), BSNL shall explore to utilize the services of these experienced manpower by promoting them to the grade of JTO(C/E) through LICE against 50% quota.

In view of the above, it is requested to fill up of the vacancies at the earliest and as a first measure kindly arrange to conduct the LICE for the cadres of Draftsman for promotion to the grade of JTO(C/E) to address both the issues of the wasting cadre of D/M and as well as the shortage in the cadre of JTO(C/E).

With kind regards

Yours Sincerely,
-sd-
(Prahlad Rai)
General Secretary

Copy to:

1. ED (NB), BSNL CO, New Delhi - 110001
- 2-3. The PGM (BW/EW), BSNL CO, New Delhi for kind information & necessary action please.
4. The Sr. GM (Rect), BSNL CO, New Delhi for kind information & necessary action please.