

**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
EXECUTIVES' ASSOCIATION**



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No. AIBSNLEA/CHQ/GM(Pers.)/2014

DATED: 27.8.2014

**To**

**Shri A.N. Rai  
CMD, BSNL  
NEW DELHI-110001**

**Sub: - Modification in the DEs Regular promotion Order -Reg.**

**Ref : - BSNL CO New Delhi ltr no. 412-16/2014-Pers.I dated 20/08/2014**

Respected Sir,

We are extremely thankful for issuing the 2303 DEs posting order on promotion. But in these promotion orders many DEs have been transferred on promotion to distant Circles which has caused inconvenience to the DEs who got their promotion after completion of 32-34 years of services as JTO and SDE and at the fag end of their service on the pretext of non-availability of DEs vacant posts on prodata basis they are transferred to the distant circles from KTK, TN, Chennai TD, MH and UP (East) Circles. These DEs in the age of 56-57 years have health and family problems. After joining to the distant Circles, they will be taking leave to solve their health and family problems which will ultimately affect the Viability of BSNL.

The following points are for favor of sympathetic consideration and favorable orders

- 1) In the DE (Regular) promotion order issued on 20/08/2014, All the SDEs promoted as DEs on regular basis of all Circles except KTK, TN, UP(East), MH and Ch. TD have been retained in the same Circle. More than 200 SDEs of KTK, TN, UP(East) and Ch. TD after serving 32 to 34 years of service and left with just 3 to 4 years of service have been posted to farthest Circles of India even though more than 20% vacancies are still available in these Circles. It is noticed that more than 100 SDEs have declined their promotion due to health, age and family problem etc in the last 3 CPCs. Purpose of issuing promotion order was defeated. In view of this context, It is requested to fill up all the vacant posts of DEs and modify the remaining SDEs promotion and posting order to adjacent Circles on humanitarian and sympathetic ground.

2) SDEs after serving 32 to 34 years of service and having 2 years & 7 months of service and more to retire are posted to other Circles on DE Regular promotion. After completion of 7 months of his service as DE regular in other Circle, his service was left with less than 2 years , then as per transfer policy, DE will apply for transfer to his parent Circle. BSNL has to spend heavy Transfer Grant for serving only 7 -8 months. In this context, DEs having less than 3 years of service as on order date i.e. 19/07/2014 were retained in the same Circle so that DEs can serve at least one year of service in other Circle in the promotion order of DEs issued on 19/07/2013.

In view of the above, Kindly retain SDEs on their promotion as DE (Regular) who is having less than 3 years of service as on 20/08/2014 on the day of issuing promotion order as it was always considered in the earlier promotion orders to avoid inconvenience to the executives at the fag end of their service and financial loss to BSNL in the same Circle instead of 31/03/2014.

With kind regards,

Yours Sincerely  
-sd-  
**(Prahlad Rai)**  
**General Secretary**

**Copy to:**

- Sh. S.S. Aggarwal, GM(Pers.), BSNL Corporate Office, New Delhi