



**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
EXECUTIVES' ASSOCIATION**

**Central Headquarters  
New Delhi-110001**

**President  
P. Veneugopal  
Mob:9443200177  
E-mail:presidentaibsnlea@gmail.com**

**General Secretary  
Prahlad Rai  
Mob:9868278222  
E-mail:gsaibsnlea@gmail.com**

**Financial Secretary  
T.C. Jain  
Mob:9868188748  
E-mail:tcjain\_1957@yahoo.co.in**

**No. AIBSNLEA/CHQ/Dir (Fin)/2014**

**DATED:03.03.2014**

To

**The Director (Finance),  
Bharat Sanchar Nigam Limited,  
NEW DELHI-110001**

**Subject: Regarding grant of 5 (Five) advance increments on the minimum of revised E1 IDA pay scale of Rs. 16400 – 40500 to JAO (Departmental) at par the JAO (Departmental) of LICE 2010.**

**Respected Sir,**

Vide BSNL CO letter number 1-5/2012-PAT (BSNL) dated 20.12.2012, on promotion to the grade of JAO through LICE for which results were declared in the Year 2010 (both 10% quota and 40% quota), the pay of such JAOs is fixed in the revised E1 pay scale of 16400 – 40500 by granting one notional increment @ 3% of their existing pay in the feeder grade or at Rs. 19020/- by way of granting five (5) increments on the minimum of the revised E1 scales, whichever is higher.

But, the same is not being extended to the JAOs qualified in the LICE held in December 2012. This is causing a wide gap in the basic pay of the officers of two consecutive batches and therefore, serious a frustration in the newly promoted JAOs of the JAO batch-2012.

It is, therefore, requested to kindly extend the benefit of 5 (Five) advance increments to the executives of JAO batch-2012 also by fixing their pay in the revised E1 pay scale of 16400 – 40500 by granting one notional increment @ 3% of their existing pay in the feeder grade or at Rs. 19020/- by way of granting five (5) increments on the minimum of the revised E1 scales, whichever is higher.

Representations received in this regard from (1). Shri Apurba Sarma, HR No. 200104156, and (2). Shri Jitendra Kalita, HR No. 200006228 are enclosed herewith for your kind favourable consideration regard at the earliest.

With kind regards,

**Encl:** As above

Yours Sincerely  
-sd-  
**(Prahlad Rai)**  
**General Secretary**

**Copy to:**

1. ED (Finance), BSNL Board, New Delhi – 110001
2. GM (FP), BSNL CO, New Delhi - 110001