

**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
EXECUTIVES' ASSOCIATION**



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No. AIBSNLEA/DIR(HR)/2014

Date: 04.06.2014

To,

**Shri A.N. Rai,**  
Director (HR),  
**BSNL Board, New Delhi - 110001**

**Subject:** Non- grant of second financial upgradation from E5 to E6 w.e.f. 01/10/2009– Case of Shri Surendra Prasad, Executive Engineer (Civil), BSNL Civil Division, Sambalpur.

**Reference:** Representation dated 21/09/2013.

**Respected Sir,**

In connection with the above stated subject, kindly find enclosed herewith the representation of Sri Surendra Prasad, Executive Engineer©, BSNL Civil Division, Sambalpur for your kind consideration and favorable orders.

We would like to reiterate that the officer was granted **first financial upgradation from STS scale (E4) to JAG scale (E5) w.e.f. 01/10/2004** vide O/o CE(C) Chandigarh letter No. 5(129)-09/CEC/CHD/3946-68 dated 06/09/2010. Thereafter, **the officer is due for second financial upgradation from E5 to E6 after completion of five years of service in the current IDA scale i.e w.e.f. 01/10/2009.** But, despite several representations since Nov 2011, the second upgradation has not been granted by O/o CGMT, BSNL Odisha Telecom Circle, Bhubaneswar even after passing of about two years of the first representation of the officer in the matter after passing of the mandatory exam. No speaking order passed and no reasons have been conveyed for such denial which is against the principles of natural justice.

Then the officer represented to the Hon'ble President of India. The Hon'ble President's secretariat vide letter no.P1/E/1001140095 dated 10/01/2014 was pleased to order the CMD, BSNL through the Secretary, DOT for appropriate attention to the petition with a direction that action taken on the petition may be communicated to the petitioner directly under intimation to his office. But contrary to taking any favorable action the CGMT, Odisha has forwarded the case to the Corporate Office for comments. The Pers. Cell, BSNL CO has not replied the circle till date.

In view of the above, we would like to request you to kindly arrange to issue order to the CGMT, Odisha for grant of E-6 up-gradation to the executive w.e.f. 01/10/2009 without further delay.

With kind regards

Yours Sincerely,  
-sd-  
**(Prahlad Rai)**  
**General Secretary**

**Copy for information & necessary action to:**

1. The GM(Pers), BSNL Corporate Office, New Delhi.