



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

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No. AIBSNLEA/CHQ/CMD/2013-14

Dated:- 27.05.2013

To,

Shri R.K. Upadhyay,
CMD, BSNL,
New Delhi-110001.

Subject: - Treatment of deployed ITS (Gr.'A') officers of DOT- our concern thereof.

Reference:-BSNL C.O. No.-15-01/2012-PAT (BSNL) dated 21st May 2013.

Respected Sir,

In the above cited reference and subject matter, we would like to draw your kind attention that BSNL management has issued order in favour of ITS officers, on deputation in BSNL, that " During the period of their deployment in BSNL/MTNL, they will continue to be Government servants and will draw pay and allowances as are admissible to the Government officers of the equivalent grade." whereas, as per DOP&T OM No.-6/8/2009-Estt. (Pay-II) New Delhi the 17th June,2010 regarding " Transfer on deputation/foreign service of Central Government Employees to ex-cadre posts under the Central Government/ State Governments/Public Sector undertakings/Autonomous Bodies, Universities/ UT Administration, Local Bodies etc. and vice-versa- Regulation of pay, Deputation (duty) Allowance, tenure of deputation/foreign service and other terms and conditions", para 7.6 admissibility of allowances and benefits while on deputation/foreign service i.e. **"such allowances as are not admissible to regular employees of corresponding status in the borrowing organization shall not be admissible to the officer on deputation/ foreign service, even if they were admissible in the parent organization."** (Copy enclosed as ready reference)

Hence, the above referred order has been issued in violation of the DOP&T OM as well as ignoring the viability of BSNL. Earlier, BSNL management on the pretext of continuous losses in BSNL has stopped the allowances of BSNL employees i.e. LTC, encashment of leave and cash payment of medical claims etc. So it is arbitrary, unjust and discriminatory order of BSNL management. It has caused serious frustration and resentment among the BSNL employees.

We would, therefore, request you to kindly intervene in the matter so that allowances to BSNL employees i.e. LTC, leave encashment, cash payment on medical claims are restored or withdraw the above referred illegal order immediately.

With kind regards,

**Yours Sincerely
-sd-
(Prahlaad Rai)
General Secretary**

Enclosed: As above.

Copy to:

- (1) Shri M.A.Frooqui, Chairman TC & Secy (T) DOT, Govt. of India, New Delhi-110001.
- (2) Smt. Rita Teatota, Addl. Secy (T), DOT, Govt. of India, New Delhi-110001.
- (3) Shri A.N.Rai, Director (EB/HR) BSNL Board, New Delhi-110001.