



ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

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No.AIBSNLEA/CHQ/CMD/2014-15

Dated 6th August, 2014

To

Shri A N Rai
CMD
BSNL Board, New Delhi.

Sub: Common Recruitment Rule for PA/PS cadre in BSNL – regarding;

Respected Sir,

This is to submit that the case of common recruitment rule for the cadre of PA/PS working in the field units and Corporate office of BSNL was taken up and also discussed many times. However, the issue has not been resolved so far.

In this connection it is brought to your kind notice that at the time of restructuring the cadre of Stenographers in the field units, it was agreed that after issue of the Recruitment Rule for the field units of BSNL, both the Recruitment Rules that is RR of Stenographers Cadre in the field units as well as in the Corporate office will be merged together and there will be only one R.R. for the cadre in the BSNL.

Though the new R.R. for the stenographers cadre in the field units has been issued with effect from 1.1.2004, even after lot of persuasion the merger of both the R.Rs have not been done so far.

Having the method of two Different Recruitment Rules for one cadre for field units and Corporate Office does not exist in any of the PSUs and also does not exist for any other cadres in BSNL.

At present in BSNL there are three different categories of Stenographers / PA /PS working:

1. P.As. /P.Ss / PPS, etc. working in the BSNL Corporate Office having one gradation list
2. P.As/P.Ss working in the field units of BSNL throughout the country as circle cadre except those recruited prior to 1.10.1986 in Civil.
3. P.As / P.Ss recruited prior to 1.10.1986 in Civil wing having separate gradation list throughout the country as circle cadre.

The following are the de-merits of the above set up:

1. P.As/P.Ss of corporate office who needs transfer to the field units due to various reasons are denied their legitimate rights

2. P.As/P.Ss of field units who wants transfer to their corporate office are denied their legitimate rights
3. In both the above cases executives are transferred and posted on deputation to the Corporate office and vice versa only upto 5 years adversely affecting their family life and children's education, etc.
4. In certain circles, the post of P.A/P.S. to C.E. (Civil) is filled from the strength of BSNL Corporate office and in certain circles, the post of P.A./P.S to C.E. (Civil) is filled from the strength of P.A/P.Ss recruited in the civil wing prior to 1.10.1986 having separate gradation list.
5. Even after becoming a senior the P.As recruited prior to 1.10.1986 is denied the promotion against the vacant posts of P.Ss in their respective Circles and vice versa.

As mentioned above, transfer under Rule-8 to the PA /PSs of both Corporate Office and field units are denied even though there are vacancies and the circles are ready to accommodate the candidate.

In order to overcome the above difficulties of all the P.As /P.Ss working in the BSNL Corporate Office, field units including Civil wing, it is requested to make a common Recruitment Rule for the cadre of stenographers' by merging all the R.Rs treating Corporate office as a separate circle unit for the purpose of transfer in the cadre of PA/PS, with immediate effect.

With kind regards

Yours sincerely,
-sd-
(PRAHLAD RAI)
GENERAL SECRETARY

Copy to:-

- (1) Shri S.S.Agarwal, GM (Pers.), BSNL CO, New Delhi.
- (2) Shri Neeraj Verma, GM (SR), BSNL CO, New Delhi.
- (3) Shri R.K.Goyal, GM (Estt.), BSNL CO, New Delhi.