

**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
EXECUTIVES' ASSOCIATION**



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No.AIBSNLEA/CHQ/CMD/2014-15

Dated 4<sup>th</sup> Aug. 2014

**To**

**Shri A N Rai  
CMD  
BSNL CO, New Delhi.**

**Sub: Creation of the Posts of PPS in the field units – regarding;**

Respected Sir,

This is to submit that the case of creation of the posts of PPS in the field units of BSNL was taken up and also discussed many times. In spite of assurance by the management at many times, the case has not been settled so far.

It is brought to your kind notice that upon restructuring the cadre of Stenographers in the field units, the entry level starts from PA. Those who enter into service as PA, he/she can go only up to PS as there is no other functional promotions. It is also brought to your kind notice that this is the only cadre where functional promotion is limited to only one higher post i.e PS, whereas in all other cadres 4 -5 functional promotions are available. Even the Stenographers working in the BSNL Corporate office are provided with 3 / 4 promotions.

Considering the fact that this is the only cadre in BSNL where one who enters in the cadre of PA is having only one functional promotion throughout his / her career, it is requested that certain percentage of Private Secretary Posts may be fixed for promotion to PPS posts.

The following proposals are submitted for Post based promotions for P.A/P.S for kind consideration:

**a)** With restructuring and declaring the cadre of stenographers as 'dying cadre', the entry cadre is now Personal Assistants (Executive) with only one promotional avenue available as P.S., as against executives of other streams viz. JTO / JAO having promotional avenue upto the level of G.M. and above. In order to reach at least at the level of SG JAG (E-6) before retirement, we suggested the following post based promotion for the Personal Assistants:-

**b)** All the posts of Personal Assistants and Personal Secretaries may be pooled together and placed in the ratio of 40% (E-1) PA, 40%(E2) P.S. and 20 %(E3) PPS.

**c)** As per the recommendations of the H.K. Gupta Committee, all the HAG level officers may be provided with secretarial assistance at the level of E-4. **(Copy attached)**

**d)** All Officers (PA/PS/PPS) who are in E-4 scale for a period of 5 years or have completed 23 years of service from the date of entry in the cadre may be promoted to E-5.

**e)** All officers who have been promoted to E-5 and have completed a minimum period of 3 years may be placed in E-6.

It is a long pending case of the PA/PS cadres in the field units and inspite of several persuasions the matter has not been settled so far. Hence, in order to give parity with the PA/PSs of Corporate office and to deliver natural justice to the PA/PSs of the field units, the above proposal may be considered favorably.

With kind regards

Yours sincerely,

-sd-

**(PRAHLAD RAI)**

**GENERAL SECRETARY**

**Copy to:**

- 1) Shri S.S. Agarwal, GM (Pers), BSNL,CO, New Delhi-1
- 2) Shri Neeraj Verma, GM (SR), BSNL,CO, New Delhi-1
- 3) Shri R.K.Goyal, GM (Estt), BSNL,CO, New Delhi-1