



ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

**Central Headquarters
New Delhi-110001**

<p>President P. Venugopal Mob:09443200177 E-mail:presidentaibsnlea@gmail.com</p>	<p>General Secretary Prahlad Rai Mob:9868278222 E-mail:gsaibsnlea@gmail.com</p>	<p>Financial Secretary T.C. Jain Mob:9868188748 E-mail:tcjain_1957@yahoo.co.in</p>
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No. AIBSNLEA/CHQ/CMD/2014

DATED: 02.07.2014

To

Shri A.N. Rai,
CMD, BSNL,
NEW DELHI-110001

Subject: Restructuring of AD (O/L) cadre - Reg

Respected Sir,

We would like to draw your kind attention to the committee constituted for restructuring of AD (O/L), Jr. HT and Sr. HT cadres in BSNL under the chairmanship of Shri Harsh Vardhan Singh, Addl. GM (CP&M) in the month of February 2012. After a period of more than 2 years the committee has submitted its recommendations to the competent authority on 1st July 2014. But the committee even after a long period of 2 years could not address the issue of restructuring of these cadres which they were enjoying in DoT before their absorption. It seems that the committee has only recommended the revision of pay scale of Raj Bhasha Adhikari equivalent to SDE (T) scale which was already accepted by the then Director (HR), BSNL in the year 2008 itself and the AD (O/L) was also at par to the scale of SDE/AO in DoT. The Jr. HT/Sr.HT pay scales are not recommended for revision despite the 6th CPC recommendations in all the Govt. departments including DoT.

The fact remains that at the time of formation of BSNL on 1.10.2000 the 9 DD (O/L) posts in the STS grade were transferred to BSNL and after formation of BSNL these posts have not been utilized and the AD (O/L) cadre is renamed as Raj Bhasha Adhikari in the grade of JTO/JAO and further no promotions are prescribed. Hence, the AD (O/L) in DoT was in SDE/AO grade and were being promoted as DD (O/L) in STS grade has been down graded two stages to the level of JTO/JAO is a gross injustice to this cadre.

The BSNL Board after BSNL formation took a policy decision to give a parity to all the executive cadres at par with JTO (T) by restructuring and accordingly JE/AE (C/E/Arch), PA/PS, CSS, JAO cadres were restructured and brought at par with JTO (T) w.e.f. 1.10.2000. But the AD (O/L) cadre was not restructured on one or the other pretext with a biasing attitude of the officers of BSNL C.O. Pers Cell. And even today the same officers were there in the committee and with an indifferent attitude they have not allowed restructuring of the AD (O/L) cadre, whereas, after formation of BSNL in some cadres of BSNL the functional promotions which were limited to STS level only has now been allowed to the level of DGM for which this Association continuously demanded.

At the time of absorption, all the employees were assured that after their absorption in BSNL they will be placed in better way and will not be degraded. This injustice with AD (O/L) cadre has seriously frustrated them.

In view of the above, it is requested to kindly intervene in the matter **so that AD (O/L) cadre is restructured in true sense and continue to get promotion up-to DD (O/L) cadre (STS Grade) as they were enjoying in DoT before their absorption in BSNL.**

Thanking you,

Yours sincerely
-sd-
(Prahlad Rai)
General Secretary

Copy to:

1. The Director (HR/EB/CFA/CM), BSNL Board, New Delhi – 110001
2. The GM (Pers.), BSNL CO, New Delhi - 110001