



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION
CENTRAL HEADQUARTERS
NEW DELHI**

President
P. VENUGOPAL
Ph. 9868283969 (M)

Financial Secretary
B. RAVINDRANATH
Ph. 9868101880 (M)

General Secretary
PRAHLAD RAI
Ph. 09868278222 (M)

No: AIBSNLEA/CHQ/Director(HR)/2012-13

Dated: 03.01.2013

**To,
Shri A.N. Rai
Director (HR), BSNL
New Delhi-110001.**

Subject:- Adhoc promotion of waiting qualified TTAs as JTOs - implementation in true sense - reg.

Ref:- BSNL Corporate Office letter no. 5-4/2004/Pers.IV dated May'13, 2004.

Respected Sir,

We would like to draw your kind attention to the above cited reference and subject matter wherein instructions were issued for Adhoc promotion of waiting qualified TTAs as JTOs, accordingly all the Circles sent the waiting qualified TTAs for JTO training and ordered for adhoc promotion of these trained and qualified TTAs against JTO vacancies and it is continuing since last 7-8 years in BSNL. As per DOP&T guidelines, the JTOs promoted on adhoc basis are eligible to be promoted as regular JTOs.

Also as per the above referred letter Para (iii) Select panel against 35% JTOs posts should be drawn from the trained pool. The official of the select panel should be imparted four weeks field training and thereafter should be appointed as regular JTOs as per standing instructions.

But as per these instructions the select panel against 35% JTO posts was not drawn and while framing new JTO RRs after formation of BSNL no protection is given to these trained and qualified TTAs working on adhoc basis as JTOs.

Now BSNL is holding JTO LICE without giving any protection to these trained and qualified TTAs who are working on adhoc basis as JTOs for the last 7-8 years which is gross injustice in violation of the above referred instructions.

We would, therefore, request you to kindly intervene in the matter so that above referred letter is implemented in its true spirit by preparing a select panel of trained and qualified TTAs of 35% JTO posts and they are appointed as regular JTOs immediately to avoid further litigations.

With kind regards,

Yours Sincerely,
-sd-
(PRAHLAD RAI)
General Secretary

Encls: A/A

Copy to:

(i) Shri R.K. Goyal, GM(Estt.), BSNL CO, New Delhi-110001