



**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
EXECUTIVES' ASSOCIATION  
CENTRAL HEADQUARTERS  
NEW DELHI**

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No.AIBSNLEA/CHQ/GM(Pers)/2010

Dated 07.09.2010

To

**The GM(Pers)**  
BSNL CO  
New Delhi.

Sub:- Proper implementation of reservation quota of ST category from SDE(T) to DE promotion on adhoc basis-Reg.

Respected sir,

With reference to above subject matter, BSNL Corporate Office have called ACRs for Ad-hoc promotion vide Ltr No. 412/26/2006/Pers-I dtd 21-07-2006 and Ltr No. 412 - 06/2008/Pers-I dtd 06-02-2008. Where clearly mentioned that no Zone restriction for SC , ST candidates with only condition of 6 years length of service. Accordingly ACRs have been submitted and readily available in corporate office. But till today exact quota of ST category have not been considered despite our requests.

Promotion from SDEs(T) to DEs cadre as follows

Promotion order No. & Date	Total no. of executives promoted	SC	ST	OC	Remarks
Promotion done before 2007	1194	185	184	825	ST quotas suppose to be filled up 91 as per quota reservation 7.5 %. But you have shown 93 excess, this figure is not correct. Kindly the details of the DPC wise ST quota before 2007 promotion orders may be provided please.
412/2007/pers-1 dtd 19/12/2007	621	129	001	491	45 vacancies are yet to be filled up under 7.5 % ST quota.
412/2008/pers dtd 2/07/2008	1099	95	24	980	69 vacancies are yet to be filled up under 7.5% ST quota
412/22/2008/pers dtd 29/09/2009	61	12	24	25	21 vacancies were filled excess.
Dtd 30/6/2010	1679	286	85	1308	42 vacancies are yet to be filled under 7.5 % ST quota.
Dtd 30/7/2010	1031	166	84	781	5 vacancies were filled excess.

As per above promotion orders the remaining short fall of the ST categories about 156 vacancies are to be filled up under the reservation quota for the ad hoc promotion to STS equivalent to DE grade.

We would therefore request you to kindly look in to the matter and take necessary action to fill up the short fall vacancies as early as possible.

With kind regards,

Yours Sincerely,  
-sd-  
(Prahlaad Rai)  
**General Secretary**