



**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
EXECUTIVES' ASSOCIATION  
CENTRAL HEADQUARTERS  
NEW DELHI**

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o. AIBSNLEA/CHQ/Director(HR)/2011-12

Dated: 26.07.2011

To,

**Sh. A.K. Garg,  
Director (HR), BSNL  
New Delhi-110001**

**Sub: Discrepancies in forwarding applications for request transfer to Tamil Nadu Circle- Case of DEs posted in Kerala Circle on Ad-hoc promotion -reg.**

Respected Sir,

We would like to bring to your kind notice that 56 officers transferred from various circles on their Ad-hoc promotion from SDE to DE joined in Kerala Circle as per promotion / posting orders issued by the Corporate office in June/ July-2010. Out of this, 31 are from Tamil Nadu Circle and the others came from STR, CHTD, KTK, STP etc. All these DEs on promotion were posted to Kerala Circle due to non-availability of the vacant DEs posts. But now TN Circle has 60 DEs vacant posts.

It is noticed that, requests for transfer back to TN Circle submitted by these officers are treated differently by various SSA Heads of Kerala Circle. Some of them forward the request letters to Circle Office, while some others do not entertain the same. The GM (NWO) Mobile Services Ernakulam, forwarded transfer applications in some cases while he withheld similar request letters from several others.

**It is also to be noted that, the Corporate Office has entertained the requests forwarded by the circle office and issued transfer order to Tamil Nadu in two such cases recently. (Refer C.O.No. 412-14/2010-Per-I dated 15-7-2011).**

In this context, we would like to make the following requests in the above matter:-

- 1) At present, it is reported that, there exists about 60 clear vacancies in the cadre of DE in Tamil Nadu Circle. All intending candidates seeking request transfer to TN Circle at own cost can be accommodated in that circle now. Hence there is no logic in simply withholding applications for request transfer to TN Circle submitted by the desirous candidates.
- 2) If any minimum mandatory period of service in the present unit is prescribed, it should be applicable equally for all. It is not fair to change the norms from person to person. It should be same for all. Or else, it may result in denial of justice to several others.
- 3) Some of our members experiencing extreme hardships, owing to their ill-health, in continuing without support of family members in distant stations, opted for voluntary retirement. **(One already gone on VRS in May 2011, and other applied for VRS, both are from Mobile Service only).**
- 4) Instructions may be issued to all GMs including GMs Mobile Services, to recommend and forward requests for transfer to choice circles received from the D.Es now working under

their control, in a uniform manner, so that they may get posting in their parent circle/ unit in the order of priority as per rules.

- 5) There should not be any discrimination in the disposal of such request letters, resulting in denial of justice to those who are now working in this circle as per CO's orders.

We would, therefore, request you to kindly intervene in this case and issue instructions to all concerned to act in a fair and judicious manner. An early favorable action is solicited.

With kind regards,

**Yours Sincerely**  
**-sd-**  
**(PRAHLAD RAI)**  
**General Secretary**

**Copy to:-**

- **Sh. A.K. Jain, Sr. GM(Pers.), BSNL CO, New Delhi-110001**