## **ALL INDIA** BHARAT SANCHAR NIGAM LIMITED **EXECUTIVES' ASSOCIATION**



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No. AIBSNLEA/CHQ/GM(Trg.)/2013

Dated:20.03.2013

To Shri Neeraj Verma **GM(Trg,) BSNL** Corporate Office New Delhi-110001

Sub:- Part Time Distance Learning Scheme – Non- reimbursement of MBA Course Fees to certain Executives from Civil Wing -reg.

Ref:- CGMT.Kerala Lr.No.HRD/10-13/2011/Vol.II/20 dated 16.09,2011.

Sir,

This is to bring to your kind notice that, it was communicated vide reference above to certain executives of this circle working in the Civil Wing that their application for the reimbursement of the course fee for the MBA degree undergone by them cannot be considered for reimbursement as the degree was not taken from an approved institution by the District Education Council.

But the fact is that they have actually taken the MBA degree from Kerala University which is an approved one by District Education Council and hence the above observation is wrong. This fact was brought to the notice of Circle Office duly discussed with AGM/Addl. GM(HR) and it could gather that the reason for the non-reimbursement of tuition fee was not due to the above reason as wrongly communicated to them **but was due to the non-receipt of approval from CGMT prior** to 1.10.2010 by the concerned executives to undergo the part time MBA Course.

In this connection, it may kindly be noted that all the affected executives had already applied in time seeking permission to undergo the course and the same was duly granted by their controlling officers of HAG level in Civil Wing. Accordingly, they had started joining the course and had successfully completed too. Later it was understood that the competent authority for according sanction is CGMT and thus the matter was subsequently taken up by the above HAG level officers to CGMT well before 1.10.2010 for post-facto approval but unfortunately did not materialize yet.

Any delay happened in taking up the matter with CGMT by the controlling officers mentioned above is not due to any lapse of the applicants concerned as they all had applied well in time to their respective controlling officers and got permission too. So non- reimbursement of the MBA denial of natural justice to them as they had been deprived with the non-reimbursement of their legitimate entitlement. They are thus penalized for administrative reasons for which they were in no way responsible.

It is therefore requested to look into the matter and cause immediate action for the issuance of orders for the reimbursement of course fee to those who had already submitted their applications seeking permission before 1.10.2010 to undergo MBA course from the approved institution.

Yours Sincerely, -sd-(Prahlad Rai) General Secretary

Copy to:-

1. PGM(BW), BSNL Corporate Office, New Delhi-110001