



# ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

Central Headquarters  
New Delhi-110001

President  
P. Veneugopal

Mob:9443200177  
E-mail:presidentaibsnlea@gmail.com

General Secretary  
Prahlad Rai

Mob:9868278222  
E-mail:gsaibsnlea@gmail.com

Financial Secretary  
B. Ravindranath

Mob:9868101880  
E-mail:fsaibsnlea@gmail.com

No. AIBSNLEA/CHQ/Dir(HR)/2013

Dated:01.04.2013

To  
Sh. A.N. Rai,  
Director (EB/HR), BSNL Board,  
New Delhi-110001

**Sub:- Bulk Inter-SSA transfer of executive's- in the cadre of JTOs/ SDEs in Kerala Telecom Circle- reg.**

Ref:- Letter No. AIBSNLEA/KER/GEN/2012-13 Dated 2-3-2013 of Circle Secretary, Kerala, sent to CGM, Kerala (enclosed) .

R/Sir,

We would like to draw your kind attention on the above cited reference in the subject matter, which is addressed to the CGMT Kerala regarding Bulk Inter-SSA transfer of executive's- in the cadre of JTOs/ SDEs in Kerala circle.

It is now learnt that the circle administration is going to implement bulk inter-SSA transfers without having a proper discussions with recognized associations with regard to the valid problems raised by us, especially the points mentioned under item-3 of the letter, which reads as follows:-

**“ It is noticed that, the service done in other SSAs for periods less than two years (during the DOT era, and before declaring BSNL Transfer Policy in 2007 ) is not counted as a break for calculating length of stay in the lists now published. As a result of this, those who have already gone out of the SSA on transfer will be again and again transferred.**

**If the period of service in other SSAs with length of less than two years is not considered as a break in the calculation of long stay in the parent SSA, a good number of seniors who worked outside SSA in the interest of service, are again forced to go out, while juniors who never went outside, are not included in the transfer list. To avoid this anomaly, we request that, the service rendered in other SSAs prior to 2007 ie., prior to the year in which BSNL transfer policy came in force, may be counted for break for the calculation of long standing even though it is a period less than two years, in view of the fact that, such a stipulation was not there prior to 2007. (Alternately, we suggest to prepare a list of executives, cadre-wise, who never worked out- side the SSA so far and get a list of long standing from this group for the purpose of inter-SSA transfer. Immediate requirement of inter-SSA transfers may be met from this list and only on exhausting this list a further processing of the general list as per transfer policy can be allowed.) “**

BSNL transfer policy does not insist to implement bulk transfers every year based on the same as a routine process. Transfer only for the sake of transfer, will not do anything good at this juncture. The competent authority can affect transfer in the interest of service on certain principles that suit the local situations also. The alternate suggestion submitted by us above is the most practical one in view of the special circumstances prevailing in this circle.

We would therefore request you to kindly intervene in the matter so that suitable guidelines will be issued to the CGMT Kerala in this regard before issuing a bulk transfer order this year.

With kind regards,

Yours Sincerely,

-sd-

(Prahlad Rai)  
General Secretary

Copy to: