



ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

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No. AIBSNLEA/CHQ/Dir(Fin)/2013

Dated:02.08.2013

To

Sh. K.C.G.K. Pillai
Director(Finance), BSNL Board
New Delhi-110001

Sub: Departmental Competitive Exam JAO Part II (40%) – request for grant of grace marks – reg;

Ref: Examination held on 17 to 19th December 2012

Sir

At the outset we take this opportunity to extend our sincere thanks and gratitude to the BSNL Management to adhere to our request for conducting the Departmental Competitive Exam JAO Part II (40%) under old syllabus to fill up 1500 posts which were lying vacant for many years under 40% quota.

The results have been declared by all the circles and the successful candidates are under going first phase of 4 weeks training in various training centers.

It is understood that the passing percentage of the candidates as compared to the number of vacancies in many circles are much less to fill up the vacant posts. Due to the less percentage of passing, the very purpose of conducting the exam to fill up the vacant posts is getting defeated. In addition to the above 50% under direct recruitment quota and 10% under junior accountant and senior accountant posts were also lying vacant. The entire shortage leads to heavy workload to the existing Accounts Personnel. Many major circles like Maharashtra, West Bengal, Kolkata Telecom, Chennai Telephones, etc. are facing acute shortage of JAOs

It is also learnt that many of the candidates have failed either for one or two marks. The Circles like Maharashtra and West Bengal / Kolkata Telecom have already represented to the BSNL CO for considering the candidates failed with one or two marks by granting grace marks.

In this connection, we would like to state that the exam was conducted under old syllabus as per DoT syllabus and rules. As per DoT letter No.10-1/2001-DE dated 23.7.2002 (copy enclosed) grace marks are permitted as below:

General Candidates: 1. 33% in each subject and 35 % in aggregate
2. 6 grace marks in any one subject

SC / ST candidates: 1. 25% in each subject and 27% in aggregate
2. 6 graces marks in any one subject.

The above procedure was followed by BSNL in the exam held in December 2000 vide letter No.10-1/2001-/DE dated 8.2.2006 (Copy enclosed) declaring 87 candidates as qualified with grace marks

It is also pertinent to mention here that this was the last examination conducted with old syllabus and no further examination is expected to be held with the old syllabus.

It is understood that grant of grace marks to the reserved category is already under consideration with the BSNL management. In such a case granting of grace marks to all the candidates will remove the disparity between the general candidates and reserved category as far as the granting of grace marks is concerned.

Considering points like, shortage, granting the grace marks with candidates of reserved category, huge number of vacant posts, no further exam in old syllabus, etc. it is requested that the grace marks up to 6 in any subject, may kindly be granted to all the candidates **OR ELSE** allow the relaxation in this qualifying the candidates by way of dispensing marks obtained by the candidates in all papers as done in the case of Departmental JTO examination held in September 2000 vide order No.12-15/2002-de DT. 10.3.2003 of Joint Dy. Director (General), BSNL Corporate Office in which the required **aggregate marks** was relaxed by the competent authority by dispensed with marks of all papers obtained by them.

With kind regards,

Yours Sincerely
-sd-
(Pralhad Rai)
General Secretary

Copy to:

- **The GM(FP), BSNL CO, New Delhi-110001**