



**ALL INDIA  
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No. : AIBSNLEA/CHQ/Dir(HR)/2009

Dated 05.11.2009

To,

**Shri Gopal Das  
Director (HR)  
BSNL  
New Delhi**

**Sub : Case of fixing pay of officiating JTOs in revised JTO pay scale as per 2<sup>nd</sup> PRC and drawing arrears thereon.**

Sir,

In continuation of our letter dated 25.05.2009, as you are aware a good number of JTOs posts in BSNL are being manned by officiating JTOs for the last several years and their pay is fixed in the officiating scale (JTO) under FR-22(1)(a)(i) based on the prevailing court order on the matter. Accordingly their pay has to be re-fixed in the revised JTO pay scale as per the new IDA scale approved by 2<sup>nd</sup> PRC with effect from 1-1-2007.

But, it is noticed that, this fixation in the new scale and drawl of arrears is denied for the officiating JTOs, though undertaking was already obtained from them in pre-forma fixed by BSNL. In fact they are officiating with higher responsibility with fixation in JTO pay scale and hence are fully eligible for fixation in the equivalent pay scale as per revision of pay approved by the authority in 2<sup>nd</sup> PRC.

Now it is further learnt that, an undertaking in a different form applicable for Gr.C employees, is insisted by some SSA Administration for allowing interim relief, counting them at par with Gr.C. This is against the true spirit of the court's order which is still in force. They are eligible for the revised pay scale of the cadre in which they are working for the period during which they continue officiating. Non-implementation of the approved pay scales to a group of executives will amount to denial of justice which may further invoke contempt of court. We request you to kindly look into the matter and do the needful to allow fixation of pay in the revised IDA scale to all officiating JTOs who were already enjoying fixation under FR-22(1)(a)(i).

With kind regards,

Yours Sincerely,  
-sd-  
**(Prahlad Rai)**  
**General Secretary**

Copy to: **Shri D.P.De, GM (Estt), BSNL, New Delhi-110001**