



ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

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No. AISBNLEA/CHQ/Dir(HR)/2013

Dated:17.04.2013

To

Shri A.N. Rai
Director (EB/HR), BSNL Board
New Delhi-110001

Sub.-: Consideration of request/tenure transfer cases of SDEs/DEs –reg.

Ref: (i) AGM(Pers.II), BSNL CO, New Delhi letter no. 1-3(Misc)/2012-Pers.II Dated 14.07.2012
(ii) AGM(Pers.II), BSNL CO, New Delhi letter no. 1-11(ERP)/2012/Pers-II Dated 10.10.2012

Sir,

We would like to bring to your kind notice that three years before more than 100 SDEs/DEs were posted in ERP Cell, BSNL Corporate Office at Gaziabad on the basis of volunteers and long standing tenure transfers. At the time of posting of these SDEs /DEs they were assured that on completion of their tenure in ERP Cell, they will be transferred back to their parent Circles. This Association also supported the Management view in the interest of ERP Project as well as BSNL. But now after a gap of three years these SDEs/DEs requests for transfer are not being considered on the pretext of non posting of substitutes in ERP Cell.

BSNL Corporate Office Pers. Cell in the above cited reference called volunteers for posting in ERP Cell (BSNL Corporate Office) in the grade of SDEs(T) and accordingly 8-SDEs posting orders were issued on 10th Oct'2012 at their OWN COST which is not at all justified since the volunteers were called by BSNL Corporate Office. Hence, none of the transferred SDEs from various Circles has joined ERP Cell and the SDEs/DEs working in ERP Cell for the last three years are held up for relieving.

To provide justice and as per BSNL Executives transfer Policy, all the SDEs/DEs working in ERP Cell for more than three years should immediately be transferred back to their parent Circles as well as the SDEs volunteered for posting in ERP Cell & transferred at OWN COST

should be modified in the interest of service. Similarly, transfers may also be considered on point to point basis to consider all long standing cases.

Likewise, more than 100 DEs of TN, KTK, STR, STP Circles were transferred on promotion in the year-2010 DPC to AP, KRL, MH, GUJ Telecom Circles due to non availability of DEs posts in these Circles. They have also completed more than two years service and have requested for transfer at their OWN COST but not considered. It has caused hardship and difficulties to these DEs.

We would therefore request you to kindly intervene in the matter so that all pending request/tenure transfer orders of SDEs/DEs are issued at the earliest to avoid the inconvenience and frustration of these executives.

With kind regards,

Yours Sincerely
-sd-
(Prahlad Rai)
General Secretary

Copy to:

(i) Shri A.K. Jain, Sr. GM(Pers.), BSNL CO, New Delhi-110001