



BHARAT SANCHAR NIGAM LIMITED  
CORPORATE OFFICE  
Personnel Branch  
4<sup>th</sup> Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110001

No: BSNLCO-PERB/19(12)/1/2020-PERS1

dated 06 .05.2021

To,

All Heads of Telecom Circles/Metro Districts & Other Administrative Units  
All GMs/PGMs of BSNL CO New Delhi  
Bharat Sanchar Nigam Limited.

**Subject: - Regarding uploading of signed copy of IPMS Score card with e-APAR (Self-Appraisal) for year 2020-21.**

**Reference:-**

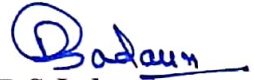
1. This office letter No 500-25/2018/APAR/Pers-I Dated 17.05.2018
2. This office letter No. BSNLCO-PERB/19(12)/1/2021-PERS1 Dated 09.04.21

The under signed is directed to say that BSNL vide letter under reference no.2 has issued the timeline for preparation and maintenance of e-APAR through ESS portal, wherein 15<sup>th</sup> may is the last date of submission of self-appraisal by the officer reported upon.

Owing to the spread of Covid-19 virus, followed by the restriction of movement of individuals, the competent authority has decided to relax the condition of uploading of signed copy of IPMS score cards with e-APARs for year 2020-21. The executives may upload the excel copy of IPMS (**unsigned copy of IPMS for year 2020-21**) while submitting their Self appraisal for year 2020-21.

The above relaxations is applicable for year 2020-21 only and the same shall cease to exist for subsequent years.

This issues with the approval of the competent authority.

  
(D S Jadaun)  
(DM-APAR)  
BSNL CO, New Delhi

**Copy to:-**

The PGM (ERP) for information & n/a pl.