



# BHARAT SANCHAR NIGAM LIMITED

CORPORATE OFFICE  
(PERSONNEL - I SECTION)

4<sup>th</sup> Floor, Bharat Sanchar Bhawan, Janpath, New Delhi 11 0001  
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No.400-57/2012-Pers.I(Pt.)

Dated: Dec 16, 2014

To

All Heads of Telecom Circles &  
Administrative Units of BSNL

Subject: **-Transfer requests of BSNL Executives/Non-Executives canvassing outside influence-regarding.**

Sir,

It has been observed that some BSNL Executives/ Non-Executives are bringing external influence including political references to bear upon superior authorities pressurizing for meeting their transfer and other service matters. This act is invasion of Rule 22 of BSNL CDA Rules, 2006, which inter-alia states:-

**" No employee shall bring or attempt to bring any political or other outside influence to bear upon any superior authority to further his interest in respects of matters pertaining to his service in the Company".**

2. All the employees, therefore be advised to refrain from using extra departmental channels to meet their transfer and other service matters, else it will be seen violation of BSNL Conduct Rules and disciplinary action under the rules shall be initiated.

3. This has approval of the Competent Authority.

(Deepak Agrawal)  
Addnl. General Manager(Pers)

Copy to:

1. PPS to CMD, BSNL/All Directors of BSNL Board.
2. CVO, BSNL.
3. All Executive Directors, BSNL CO. New Delhi.
4. All PGMs/GMs, BSNL CO, New Delhi
5. Rajbhasha Adhikari, BSNL CO
6. OC/order bundle