



**ALLINDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

**Central Headquarters
New Delhi-110001**

President
Subhasis Mitra
Mob:094320 01010
E-mail:presidentaibsnlea@gmail.com

General Secretary
S. Sivakumar
Mob:09486102121
E-mail:gsaibsnlea@gmail.com

Financial Secretary
Ramnath Chabra
Mob: :09868231711
E-mail:fsaibsnleachq@gmail.com

No. AIBSNLEA/CHQ/CMD/2020

Dated: 19.06.2020

To

Shri P. K. Purwar,
CMD, BSNL
New Delhi -110001.

Subject: Conduct of 2nd Membership Verification for recognition of majority representative Association of serving Executive employees in BSNL- Reg.

Ref: BSNL CO Lr. No. BSNL/5-2/SR/2019 Dated: 16-06-2020

Respected Sir,

We would like to draw your kind attention on the above cited reference and subject matter, wherein BSNL CO, New Delhi has issued Notification to hold Second Membership Verification of Executive employees in BSNL by secret ballot to elect a majority representative Association of serving Executive employees in BSNL with the date of polling on 18.8.2020.

In this regard, we, on behalf of AIBSNLEA representing 10 disciplines of Executives wish to submit the following suggestions/ views for your kind consideration and request your good self to defer the date of poling .

1. It is a well known fact that Second Membership Verification of Executive employees in BSNL is due in December, 2019 itself and all the eligible Associations in BSNL are willing to participate in the Second MVP. BSNL Management has not taken any initiative to conduct the Second MVP before March, 2020. **But it is quite surprising that the BSNL Management has issued Notification to hold to Second Membership Verification of Executive employees in BSNL to elect a majority representative Association of serving Executive employees in BSNL on 18.8.2020, when the whole Nation and the World is facing very abnormal situation due to Covid-19 pandemic and all the peoples living with Life threat.**
2. It is reported in the Media that Covid-19 Spread will be peak in July & August 2020. In India, WHO warns of World being in “**Dangerous Phase of Pandemic**”. India has registered more than 3.95 Lakh Corona virus cases so far. Every day more than 14,500 new Positive cases are reported. Maharashtra, Tamilnadu & Delhi are worst affected with more than 1.22 Lakh,53,000 and 50,000 respectively.

3. Metro, Electric Train Services are not yet operated and limited Buses are operated in some places. MHA notified compulsory quarantine for those who are travelled by Flights, Trains and buses from one State to another and Inter Districts from 5 days to 14 days according to the Pandemic situation in the concerned State/District. In view of that, it is very difficult to perform extensive travel by the CHQ/Circle/District Office bearers of our Association for MVP canvassing and conduct of Meetings. In addition to that. Mass gathering and conduction of meetings for MVP canvassing also banned by the MHA. There is strong resentment among the executives that how the BSNL Management fixed August, 2020 for holding Second MVP since Executives could not attend Offices due to the Containment and non-operation of Metros , Electric Train and Train Services. **Sir, We wish to know whether BSNL Management has got permission from the MHA for the conduct of Second MVP during the peak period of COVID-19 Epidemic?**
4. We are constrained to bring to your kind notice the feeling of our CHQ/Circle/District Office bearers and members that the BSNL Management is least bother about the life threat of BSNL Executives and even the request of the AIBSNLEA for the Special Insurance Coverage for the BSNL Employees who are maintaining the essential Telecom Services throughout the Country has not been considered by the Management. BSNL employees are not getting cashless treatment from Hospitals as per the BSNL MRS. This has caused a serious threat among the BSNL employees, in the wake of the outbreak of COVID-19. BSNL Management has not taken steps to ensure that employees get cashless treatment from various Hospitals, under the BSNL MRS, even though it is brought to the notice of the CMD by the AIBSNLEA.
5. Disbursement of salary of employees has become the last priority of the BSNL Management. Salary for the month of May, 2020, has not been disbursed so far. Timely payment of salary should be ensured every month. Superannuation Benefits (SAB) payment to LIC from August, 2019 onwards has not been remitted till date. SAB is the Social Security for the BSNL directly recruited employees and it has to be given top most priority after Salary. Society Recovery made from the employees from May, 2019 onwards has not been remitted.
6. The Revival Package of BSNL announced by the Government of India during October ,2020 has not been implemented fully even after 8 months. **Only 79,000 employees have been retrenched under VRS. Except VRS, no other measures, as assured in the Revival Package, has been implemented such as launching of BSNL's 4G Service, issuing of Sovereign Guarantee to BSNL for raising funds from Market through Bonds, Monetization of Assets, etc., are yet to see the light of the day.** Even the Letter of Comfort for the current F.Y 2020-21 Capital Expenditure (Bank Loan) is not yet approved by the DoT. After COVID-19, our daily revenue collection is dipped to 35 to 40 Crs only..What is the Road Map of BSNL Management to increase the revenue without 4G is not known and not discussed with the Stake Holders till date. After VRs and due Covid-19 epidemic, our Landline faults and BB faults are increasing day by day. **As on date LL faults are more than 1.8 Lakh and BB faults are more than 51,000.** The Operation and Mtce., works is seriously hampered in the Field units due to large scale retrenchment of Contract Workers and non-payment wages to the Contract workers for the past one year. In addition to Management has already issued orders for the SLA based Outsourcing of works. In most of the SSAs, EOI are not finalized and manipulations by the Contractors, are being reported from many places because of the Clusters and

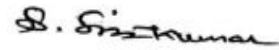
Operation and Mtce.,is not monitored and maintained properly. Hence the need of the hour is we have to improve our Services, increase and retain the Customer base, and the revenue maximization. Then only BSNL will turn around and regain its original pristine glory. **To our dismay, BSNL Management is not concentrating for the revival/survival of BSNL but seriously thinking about the holding of second MVP for Executives.**

7. It is pertinent to mention that Cable Faults and BB Faults are being increased due to monsoon session started in Maharashtra and Southern States. Due to COVID-19 epidemic and Nationwide Lockdown, the faults are increased in manifold. As on date, Maharashtra Circle alone crossed 25,000 LL and BB Faults. Hence it is the bounden duty of our Field Executives to attend the faults and maintain the Services fault free during the COVID-19 and in the monsoon session i.e up to November, 2020 and not able to concentrate on 2nd MVP..

Sir, In view of the foregoing facts, we suggest that August, 2020 is not the opt time to hold 2nd MVP and request your good self to kindly consider the views and suggestions of AIBSNLEA on the back ground of Covid-19 Epidemic situation, in the interest of BSNL and Executives and defer the holding of Second Membership Verification for recognition of majority representative Association of serving Executive employees in BSNL to December ,2020, till the Country return to Normalcy after Covid-19 Epidemic and extend the recognition facility to AIBSNLEA till Novemeber,2020.

With kind regards.

Yours Sincerely,



(S.Sivakumar)
General Secretary

Copy for kind information and necessary action to:

1. Shri Anshu Prakash,Secretary(T), DOT, New Delhi-110001
2. Shri.Aravind Vadnerkar, Director (HR), BSNL Board New Delhi- 110001.
3. Shri. S.K.Gupta, Director (Fin), BSNL Board New Delhi- 110001
4. Shri. VivekBanzal, Director (CFA), BSNL Board New Delhi- 110001.
5. Shri.S.K. Mishra,Director (CM), BSNL Board New Delhi- 110001.
6. Shri Ramesh Director (EB), BSNL Board New Delhi- 110001.
7. Shri A.M.Gupta, GM (SR), BSNL CO, New Delhi- 110001.