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EXECUTIVES' ASSOCIATION
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Dated: 06.09.2011

To
Shri R.K. Upadhyay
CMD, BSNL
New Delhi-110001

Sub: - Restructuring of BSNL by merging the work of Telecom Maintenance & Project Circles with the respective Telecom Circles and merging of QA Circle with Inspection Circle -reg.

R/Sir,

After formation of BSNL, so many changes have taken place in the organization with respect to technology-wise, restructuring of work etc. At present company is passing through very crucial financial crises. Now it is very essential to think about the curtailment of non- productive expenditure without hampering the day to day work.

In this regard it is brought to your kind notice that at present the work performed by Telecom Project Circles and Telecom Maintenance Circles are being also performed by respective Telecom Circles. These works are also based on the requirement of transmission media of Telecom Circles as per their traffic. In present structure sometimes responsibility regarding handover of the system routes could not be settled for a long time and these work could not be capitalized due to which work in progress (W.I.P.) increased and benefit of depreciation to company could not be achieved, responsibility could not be decided with respect to completion of work.

In the present system so many records/ statements are to be prepared by all these Circles i.e. project, maintenance & Telecom Circles and engaged number of staff on this job. All these circles are purchasing the store in their own manner and a huge expenditure is incurring on purchasing of store. Recently, maintenance units have purchased huge stores on account of protection work. In this case some units have started the protection work, while some units have not floated even tenders for protection work and store is dumped in their stores.

Hence, it is proposed that a transmission wing can be formed at circle level under GM(Development) having two separate Dy. GMs for maintenance and constructions work with adequate lower level staff for planning, installation & maintenance requirements of Circle. This model for work structure can be developed on the same pattern as developed in CMTS works to expedite the commissioning of the system/routes.

Due to change in technology and fast requirement of high technology transmission equipment as per the transmission requirement, sometimes it becomes very difficult to install & commission the system without consultation of company engineers and it also requires continuous pursuance and takes lot of time in this process.

To expedite the equipment installation & commissioning fast, it is proposed that by addition of clause in tender condition, supplier may be asked to supply the equipment on turnkey basis i.e. installation, commissioning & A/T of the equipment must be carried out by company engineers of concern Telecom circles and staff should be in touch during this period of work, so that the staff will get the knowledge of the system/ technology as in the case of CMTS Equipment.

Similarly in lying of OF cable, the work should be carried out on turnkey basis i.e. including all type of store, permission from local authorities etc., which will save the cost & manpower involve in procurement & maintenance of store record at different level. This will not required any Service Tax/Sale Tax registration and also reduce the wastage of material, because contractor will be paid on actual basis of measurement & consumption of store.

Thus by adopting the above procedure by restructuring the organization, huge amount will be saved on account of higher level post establishment as there is no need of separate project and maintenance circles.

Similarly, the QA Circle can be merged with Inspection Circle which will effectively reduce the establishment cost and man power. In view of the above, it is requested that in the present financial crises of the company and to overcome with this situation restructuring of BSNL by merging of Telecom Maintenance and Projects Circles with respective Telecom Circles as well as QA Circle with Inspection Circle will be the best decision to reduce the establishment cost of BSNL.

With kind regards,

Yours Sincerely
-sd-
(PRAHLAD RAI)
General Secretary

Copy to:

(i) The Director (HR)/Director (CM)/Director (CFA) and ED (Fin.), BSNL New Delhi-110001