



**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITD  
EXECUTIVES' ASSOCIATION  
CENTRAL HEADQUARTERS  
NEW DELHI**

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No. AIBSNLEA/CHQ/2006-07/224

Dated 30<sup>th</sup> March, 2007

To,

**Shri A. K. Sinha,  
Chairman-cum-Managing Director,  
BSNL, New Delhi.**

**Subject:** *Affairs of Punjab Telecom circle wherein the office bearers/ members of AIBSNLEA are being harassed and victimised – our protest against*

Sir,

We are constrained to bring to your kind notice that the office bearers/ active members of our association are being harassed and victimized in a calculated manner on falls and fabricated charges leveled against them. Some of the glaring examples are given below:

1. Shri A. K. Khanna, SDE Ludhiana, and our Circle Secretary, Punjab Circle has been harassed and victimized in a systematic and calculated manner by making arbitrary adverse remarks in the ACR for the period of 2005-06 by GMTD, Ludhiana Shri G. S. Julka, presently working as GMTD, Mandi, HP Circle. Before making the adverse entry in the ACRs of Shri A. K. Khanna not even a single letter or verbal warning was given. Arbitrarily with an indifferent and harassing attitude GMTD Ludhiana communicated adverse entry to Shri A. K. Khanna just to harass and victimized him, because Shri Khanna being the Circle Secretary, Punjab Circle used to protest against the wrong decisions/ policies of GMTD, Ludhiana which are harming the interest of BSNL and its executives. The adverse remarks in the ACR for the year 2005-06 were communicated by Shri G. S. Julka – as GMTD, Mandi(HP) Circle – in August, 2006 after prescribed time limit. Shri A. K. Khanna, offg DE Ludhiana made appeal against the same to CGMT Punjab Circle but CGMT Punjab circle without proper analysis rejected the representation for which the reasons are best known to him. Now the representation against rejection of appeal is pending with Director(HRD), BSNL for final disposal. Now, CGMT Punjab Circle has reverted to Shri A. K. Khanna as SDE(T) and has not considered him for local officiating promotion and has promoted his juniors whereas as per rule 'all representations against adverse remarks should be decided \_\_\_\_\_'.

Similarly, for the last two years GMTD, Hoshiarpur is harassing, torturing and demoralizing the executives by using the unparliamentary language without any reason. In a specific instance, such as vigilance enquiry, visit of GMT(Admn) of Circle office to Hoshiarpur, calling the GM in CGMT's chamber and seeking written apology on 24.08.2006 also could not bring any improvement, rather this made the officers revengeful. Even the discussions on the subject between Association representatives and CGMT, Punjab circle on 30.12.2006 in his chamber could not bring any positive result, rather this made the officer revengeful. Even the discussion on the subject between the Association representatives and CGMT, Punjab circle on 30.12.2006 in his chamber could not bring any positive result.

All these developments were discussed in the Circle Executive Committee meeting of AIBSNLEA, Punjab circle held on 30.12.2006 and the CEC unanimously resolved to demand that an impartial enquiry in the matter should immediately be conducted so that the

onslaught/repression on the executives is stopped and the normalcy in the circle is restored. Otherwise, it will be difficult for CHQ to stop Punjab Circle organisation from starting the Trade Union Actions Programme.

With kind regards,

Yours sincerely,



**(Prahlad Rai)**  
**General Secretary**

Copy to:

**Shri Niranjana Singh, Director(HRD), BSNL Board, New Delhi.**