



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION
CENTRAL HEADQUARTERS
NEW DELHI**

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No: AIBSNLEA/CHQ/2006-2007/222

Dated 26-02-2007

To,

**Shri A. K. Sinha,
Chairman-cum-Managing Director,
BSNL, New Delhi.**

Subject: Grievances of Sr. SDE/ SDE of Telecom Factories.

Sir,

We are constrained to bring to your kind notice that overlooking the fact that so many posts of AGMs are vacant in telecom Factories, about 20 senior SDEs who have already completed more than 20 years of their service in the cadre are not being promoted to the grade of AGM. According to the promotion policy SDE/ Sr. SDE has to be promoted as AGM (in STS pay scale) but at local level still officiating Sr. SDEs are being given the designation of AM (JTS Pay scale). Since the pay scale of Sr. SDE and AM are same as such no one is getting benefited by such promotion.

Further in the recent past, 8 posts of AGMs have been upgraded as DGM, which resulted in reducing the promotional avenues of SDE. Sanctioned strength of different cadres in Telecom Factories are as follows:-

01	SAG	08
02	JAG	16
03	STS	14
04	JTS	30
05	SDE/Sr. SDE	90
06	JTO	180

From the above it is clear that there is great need to remove hierarchical disorder by upgrading all the post of JTS (AMs) of TFs to STS (AGMs) which will not only facilitates in smooth working of factories but it will also improve the promotional avenues of SDE/Sr. SDE.

Therefore we would request you to kindly intervene in the matter and give suitable instructions to the concerned authorities to upgrade the posts of AMs to AGMs and hold DPC at the earliest so that grievances of TF Executives can be solved.

With kind regards,

Yours Sincerely

**(Prahlad Rai)
General Secretary**

Copy to:

1. Shri Niranjan Singh, Director (HRD), BSNL Board, New Delhi.
2. Shri A K Purwar, DDG(Pers), BSNL Corporate Office, New Delhi.