



**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITD  
EXECUTIVES' ASSOCIATION  
CENTRAL HEADQUARTERS  
NEW DELHI**

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No. AIBSNLEA/CHQ/2005-06/222

Dated 02<sup>nd</sup> April, 2007

TO,

**Shri A. K. Sinha,  
Chairman-cum-Managing Director  
BSNL, New Delhi.**

**Subject: - Implementation of Transfer and Posting Policy – Shifting of the officers having completed the Post / Station / Circle Tenure thereof – Regarding**

**Ref. :- BSNL C.O. Letter no. 400-39/2007-Pers. I dated 29<sup>th</sup> March 2007.**

Sir,

We are constrained to bring to your kind notice that BSNL CO in the above cited reference has issued instructions of Transfer & Posting Policy on 29<sup>th</sup> March-2007, whereas, as per the guidelines of DoT for Transfer & Posting of Officers of BSNL vide letter no. 315-18/2001-STG-III dated at New Delhi -110001, Para-11”**This order would come into immediate effect for computing the post tenure. However, for Station/Circle tenure, action should be initiated by the concerned authorities in such a way that the orders are issued latest by 31<sup>st</sup> March of any particular year. The cut off date for computing the Circle /Station tenure would also be 31<sup>st</sup> March.**” Now if the Station / Circle tenure transfer orders are issued after 31<sup>st</sup> March, since the academic session has started, the children’s educations will be effected and the families of effected officers will under go immense troubles.

2. We are continuously pleading that the post tenure transfers should be issued in a regular manner but the Station / Circle tenure transfer should be issued on need basis before 31<sup>st</sup> March, so that the children’s Educations are not affected.
3. The officers under transfers remain always in disturbed mind. The marriageable daughters are deprived of the care and protection. The double establishment also deteriorates the financial condition.
4. The BSNL is also not benefited in any way. Lot of money is required to be spent on TA/DA and transfer grant etc. The profit margin of BSNL is adversely affected.

We shall be extremely grateful if the BSNL Corporate Office / Circles are advised not to go for Station / Circle tenure transfers of SDEs/DEs in the name of tenure transfers after 31<sup>st</sup> March 2007 as per DoT guidelines, so that the children’s educations are not effected.

With kind regards,

Yours sincerely,

**(Prahlad Rai)  
General Secretary**

Copy to:

1. Shri Niranjan Singh, Director(HRD), BSNL Board